

- **Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words**

Mutually Beneficial Industry-Institute Collaboration: Institute has a well-structured Industry Institute Partnership Cell (IIPC) for engaging collaborative activities with Industry. Various activities conducted through this cell help to bridge the gap between academics and industry. Representatives from industries are invited on various academic bodies. The institute continues to undertake industry sponsored/collaborated research projects. Testing and consultancy work by the Institute is helping industry in the qualitative work. During consultancy work, students are encouraged to participate and learn in applying the learned concepts as per industry demand.

The institute has 27 active MOU with various industries. These MOUs are helping students to interact with the industry to learn and apply gained knowledge in the industry. MOUs are helping students to get trained in the industry through internships and placements in the industry. Industries are offering long duration internships (3 to 6 months) during final year final semester. This is helping students to become system conversant & deliver early output to industry. Total 79 companies visited campus for recruitment drives and students have received 347 job offers with highest package of Rs. 12.5 Lakh.

For more details click here:

https://drive.google.com/file/d/1egR3o3VfimF4tEkUT7Y2bVuVhvbQ_BjL/view?usp=sharing

➤ **Memorandum of Understanding (MOU)**

Note: As MoUs are confidential & contain non-disclosure clauses, only necessary part of these MoUs is given here.

1) National Highways Authority of India, Solapur

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as “MoU”) entered into on this 30th day of July 2020 by and between:

National Highways Authority of India (NHAI) which expression shall, unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns), of the First party;

AND

The **Walchand Institute of Technology, Solapur (WIT)**, (hereinafter called as WIT which the expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns) of the Second Party.



Page 1 of 5

S.S. Kadam
NHAI, PD-Solapur



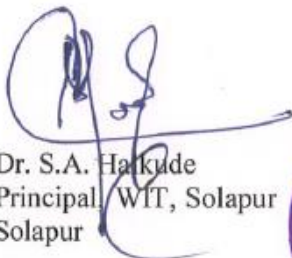
7.3:Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

4. EFFECTIVE DATE AND PERIOD OF MOU

This MoU shall come into effect for all its intents and purposes from the immediate effect and shall remain valid for a period of 5 years from the date of signing unless terminated earlier by mutual consent by either party by giving 60 days' notice in writing to the other party.

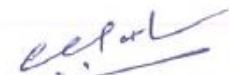
**For WIT
NHAI**
(Authorized Signatory)


Dr. S.A. Harkude
Principal, WIT, Solapur
Solapur



For
(Authorized Signatory)


S.S. Kadam
(Shri. Sanjay Kadam), PD-Solapur
Project Director, NHAI, PIU


Witness: Dr. S. S. Patil
Head, Department of Civil Engineering
WIT,
Solapur

Witness: 



2) Red Hat India Pvt. Ltd., Mumbai

महाराष्ट्र MAHARASHTRA 2019 AV 234937

प्रधान मुद्रांक कार्यालय, मुंबई.
 प.मु.वि.क्र. ८०००००३
 - 8 NOV 2019
 सक्षम अधिकारी

Red Hat India Pvt. Ltd.
 A-201, 2nd Floor, Supreme Business Park,
 Hiranandani Gardens,
 Powai, Mumbai - 400 076
 +91 22 61147588 | www.redhat.com

PARTNER ACCEPTANCE DOCUMENT
INDIA

Red Hat

Parties	
Partner information	Red Hat India Private Limited.
Company Name: Walchand Institute of Technology, Solapur	Contact Name: Rani Patil
Address: P.B.No. 634, Walchand Hirachand Marg, Ashok Chowk, SOLAPUR – 413006 (Maharashtra)	Email: rapatil@redhat.com
Contact name: Dr. S.A Halkude Email: principal@witsolapur.org Telephone: + 912172652700 / +919422457778	Tel.no. +91 -22-61147506
	Fax:

EXHIBIT C
RED HAT ACADEMY COURSES, AND ADDITIONAL SERVICES



Red Hat Services

SKU	Title	Description	Price	Term
RHA100	Red Hat Academy Standard Program	Access for 200 students to approved Red Hat Academy courses	\$0	1 year
RHA101	Red Hat Academy Standard Program: Add-on Student	Access for 1 student to approved Red Hat Academy courses	\$0	1 year

Note 1: All Red Hat Academy Program services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such services shall be forfeited.

Please sign below & send back original copy of the agreement to Red Hat Mumbai office. Each Party has executed this Partner Acceptance Document by its duly authorized representative and by its signature agrees to be bound by the terms of the Agreement.

Walchand Institute of Technology, Solapur

Signature _____
 Printed Name **(Dr. S. A. Halkude)**
PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR
 Title _____
 Date _____

Red Hat India Private Limited

DocuSigned by: _____
 Signature _____
 Printed Name **Sovik Bromha**
 Title **Director Finance**
 Date **June 26, 2020**

RHC-137766

3) Maharashtra Chamber of Commerce, Industry & Agriculture, Mumbai

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 9th day of – April– Two Thousand Twenty One (9/04/2021),

BETWEEN

MACCIA First party represented herein by their president Shri Santosh Mandlecha(hereinafter referred as 'First Party', Or MACCIA the chamber which expression, unless excluded by or repugnant to the subject or context shall include its successors Mr. Sagar Nagre (Secretary General) – in-office, administrators and assigns).

AND

Walchand Institute of Technology, Solapur, Second party, and represented herein by its Principal, Dr. Shashikant A. Halkude (Competent Authority), (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

<p>Witness (Party One) Execution Partner</p> <p>Sign here ► </p> <p>Name: Ms. Renuka M Patil, BSPB Execution Co-Ordinator</p> 	<p>Witness (Party Two)</p> <p>Sign here ► </p> <p>Name: Dr. Ashah V. Thalange Associate Professor, EXTC Department</p> 
---	---

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfill their deliverables under committed program/activity if any at the time of termination.

4) Infosys Limited, Bengaluru



Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and Walchand Institute of Technology university / engineering college committed to educational excellence having its office Ashok Chowk, Solapur, Maharashtra 413005(hereafter referred to as "Partner").

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 11/Jan/22

Date: 23/12/2021

Place: Bangalore

Place: Solapur

Name: Sundar K S

Name: Dr.S.A.Halkude


Designation:Associate Vice President &Head-,
Campus Connect Education, Training &
Assessment Dept., Infosys Ltd.

Designation: SPoC

Institute: Walchand Institute of
Technology

Signature:

Signature:


Authorized Signatory
For Infosys


Authorized Signatory
For Partner

PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR.

Seal:

Associate Vice President
Infosys Limited
Head Campus Connect Education,
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India



ANNEXURE II

NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This Nondisclosure Agreement ("Agreement") is formed between Walchand Institute of Technology ("Recipient/Vendor") and Infosys Limited ("Discloser") to share Confidential Information for the purpose of assessing information and documents shared by Infosys for enhancing quality of the educational experience of students ("Purpose")



EFFECTIVE DATE: 17 Dec 2021

Vendor: Walchand Institute of Technology

Signature _____



PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY -
SOLAPUR.

Name: Dr. S.A. Halkude
Title: SPoC
Date: 23/12/2021

Infosys Limited

Signature _____

Name Sundar K.S

Title Associate vice president

Date 11/Jan/22

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

5) Tata Technologies Ltd., Pune

Memorandum of Understanding (MOU)
between
Walchand Institute of Technology, Solapur
and
Tata Technologies Limited
Date: January 17, 2016



Walchand Institute of Technology, Solapur, (hereinafter referred to as **WIT**), is a college of Engineering and Technology, having its campus at P.B.No. 634, W.H.Marg, Solapur - 413 006, Maharashtra.

And

Tata Technologies Limited (hereinafter referred to as "**Tata Technologies**") is a company registered under the Indian Companies Act, 1956 and has among other businesses, in the business of providing products and services to OEM and Engineering Sectors in the area of Automotive and Aerospace, having its registered office at 25, Rajiv Gandhi Infotech Park, Pune – 411 057.

In the course of this MOU both parties to the MOU mentioned above have been individually referred to as "Party" and jointly as "Parties".

Objective and Terms

1. Tata Technologies under aegis of the Corporate Sustainability Program (CSP) has identified the need for imparting quality training in the "Design Engineering" domain to 3rd and 4th year Mechanical Engineering Students of **WIT**. The main intent behind this initiative is to better equip young engineers to increase awareness and industry connect. The Parties intend to enter in to this MOU to provide a frame work evaluating the area of collaboration between them and establish certain rights and obligations between the Parties during such evaluation. Tata Technologies plans to roll out this e-learning program as a pilot project in **WIT**.
2. This MOU further establishes an understanding between the Parties to do a pilot test for conducting a Design Engineering training for 3rd & 4th year Mechanical Engineering students ("Students") of **WIT** using methods and aids generally associated with distance learning. This training is being planned for the first time by Tata Technologies and is currently being conceptualised by Tata Technologies' employees who are experienced in Design Engineering. This program is being planned as part of the Tata Technologies very successful "**Ready Engineer Program**" under the aegis of its Corporate Sustainability. The program for purposes of this agreement will be referred to a "**Distance Ready Engineer**" or "**DRE**" hereinafter.
3. **DRE** is a voluntary initiative and Tata Technologies will design a course for the entire training. Tata Technologies' experts and experienced Design Engineering specialists will create an e-learning module hosted on iGET IT or a platform (as decided by Tata Technologies at that point of time) which will be licensed for use to selected engineering students of **WIT**.



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

The Parties have caused their respective duly authorized representatives to execute and deliver this Agreement on the date mentioned herein above.

For Walchand Institute of Technology, Solapur	For Tata Technologies Limited
 	 
Name: Dr. S.A. Halkude	Name: Anubhav Kapoor
Title: Principal	Title: General Counsel & Company Secretary & Member Executive Committee for CSP program.

6) **Kasturi Metal Composites Private Limited, Amravati**

MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur (WIT)
And : Kasturi Metal Composites Pvt. Ltd, Amravati
Date : January 13, 2022
Domain : **Research and Development in Civil Engineering**

In continuation to our Memorandum of Understanding, in the area of “**Research and Development in Civil Engineering**” dated 13/01/2019, both parties like to extend the period of agreement for next **five years** i.e. from 13/01/2022 to 12/01/2027 by mutual consent. All other contents of the agreement shall remain same.

For Kasturi Metal Composites Pvt. Ltd.



Director

Mr. Samit Singhai
Director - Technical,
Kasturi Metal Composites Pvt. Ltd.
Amravati



Dr.S.R.Gengaje
I/C. Principal,
Walchand Institute of Technology,
Solapur

7) Atlas Copco (India) Ltd., Pune

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on the Twenty first day of- November- Two Thousand and Twenty (21-11-2020), by and between

Walchand Institute of Technology, Solapur, the first party represented herein by its Principal, Dr. Shashikant Annarao Halkude (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Atlas Copco (India) Ltd. and represented herein by its Corporate Human Resources Manager Mr. Kabir Gaikwad, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AGREED:

Walchand Institute of Technology, Solapur		Atlas Copco (India) Limited	
Authorized Signatory: 		Authorized Signatory: 	
Dr. Shashikant Annarao Halkude, Principal		Kabir Gaikwad, Corporate Human Resources Manager	
Date:	Signature:	Date:	Signature:
Address :-Seth Walchand hirachand Marg, Solapur- 413006, Maharashtra India		Address :-Svea Nagar, Dapodi, Pune – 411 012 Maharashtra India	
Telephone:+919422457776		Telephone:+917507042836	

8) H.N. College of Commerce, Solapur (Department of Management Studies)

MEMORANDUM OF UNDERSTANDING


Between : Walchand Institute of Technology,
Seth Walchand Hirachand Marg,
Ashok Chowk, Solapur-413006


And : Hirachand Nemchand College of Commerce,
Ashok Chowk, Solapur -413006

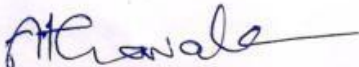
MoU first signed on : 02/08/2020


MoU revised on : 04/06/2022

Ref. : Academic Exchange Agreement


Dr. S. K. Shah
Principal,
Hirachand Nemchand College of Commerce,
Solapur




Dr. V.A. Athavale
Principal,
Walchand Institute of Technology,
Solapur



9) D. A. V. Velankar College of Commerce, Solapur



MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur
And : D. A. V. Velankar College of Commerce, Solapur
Date : 5th September, 2019
Re : Disruptive Innovation in Teaching-learning Process, Training and Placements in HEIs

Walchand Institute of Technology, Solapur and D. A. V. Velankar College of Commerce, Solapur are pleased to enter into Memorandum of Understanding as mentioned below in the field of Technical Institution and industry for mutual interest.

The present memorandum shall be effective for a period of five years from the date it is signed by both parties. Its period of validity may be extended by mutual consent. The termination of this Memorandum shall not affect the implementation of the projects or programs established under it, prior to such termination.

Dr. K. A. Pandey
PRINCIPAL
D.A.V. VELANKAR COLLEGE OF
COMMERCE, SOLAPUR.
D. A. V. Velankar College of Commerce,
Solapur

Dr. S. A. Halkude,
Principal,
Walchand Institute of Technology,
Solapur

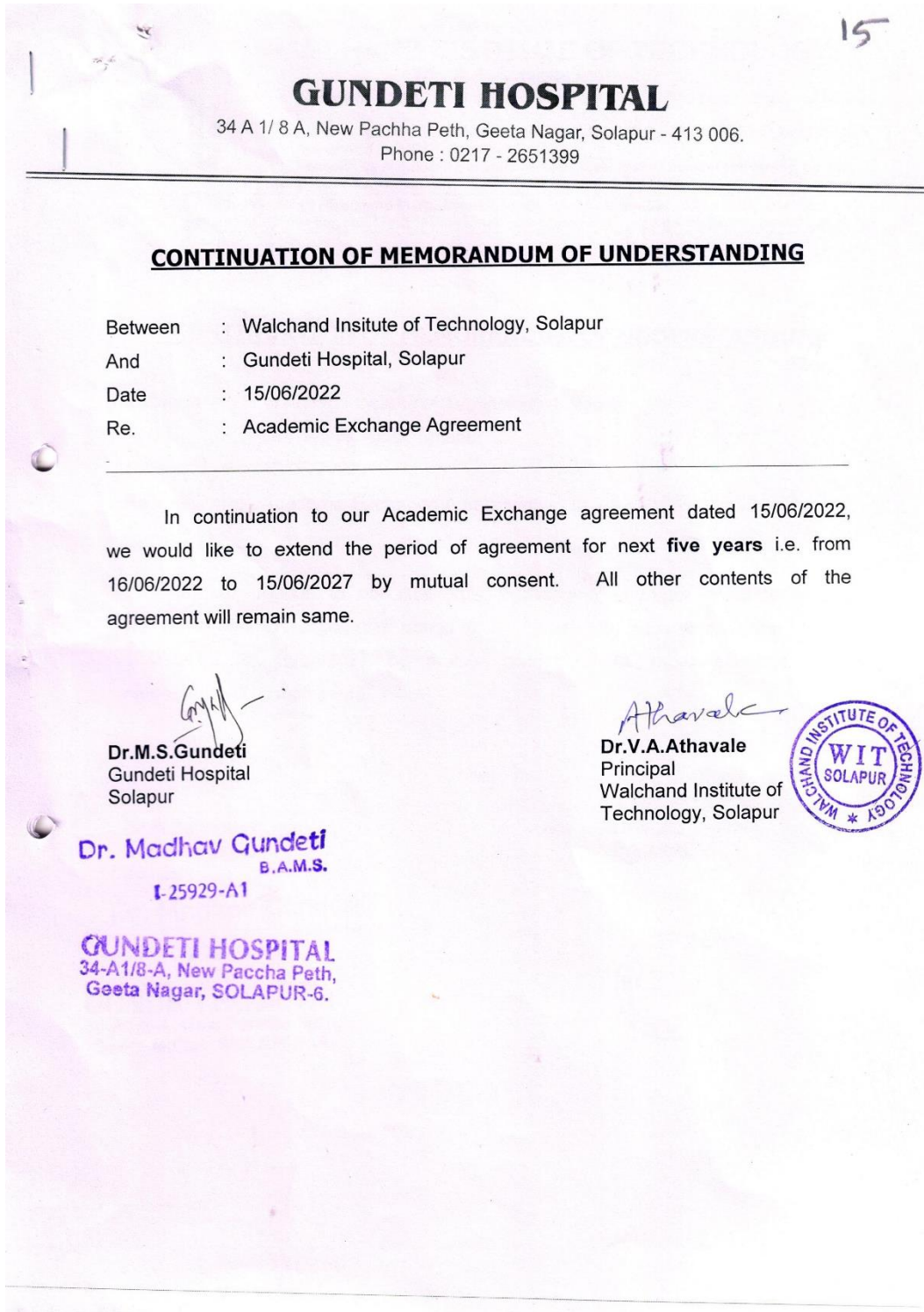


PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR.

- 5 SEP 2019

2

10) Gundeti Nursing Home, Solapur



11) EvolvingX Services (OPC) Pvt. Ltd., Kolhapur

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the First Day of October 2020 (01/10/2020)

BETWEEN

EvolvingX Services (OPC) Private Limited, a company formed under the Companies Act, 2013, with its registered address at CS NO 3263/1/A, NEAR RAJWADA, KURUNDWAD SHIROL Kolhapur, Maharashtra, India – 416106, **(Operating from Pune, Maharashtra) the First Party** represented herein by its authorized signatory, **CEO & Founder - Mr. Amol Purandar Nitave** (hereinafter referred as '**EvolvingX**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in- office, representatives, employees, administrators and assigns).

AND

Walchand Institute of Technology, Solapur, Maharashtra, the Second Party, and represented herein by its authorised signatory and representative **Dr. S. A. Halkude, Principal** (hereinafter referred to as "**INSTITUTION**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, employees, representatives, administrators and assigns).

(**EvolvingX and INSTITUTION** are hereinafter jointly referred to as - "**Parties**")

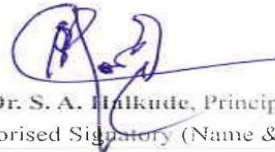
CLAUSE 4 VALIDITY

1. This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms during **2nd October 2020 to 31st March 2023**, the **EvolvingX INSTITUTION**, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **CAPACITY BUILDING & YOUTH EMPOWERMENT PARTNER**, the **EvolvingX** after termination of this Agreement by way of communication, correspondence etc. shall not be construed as an extension of this MOU.
2. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

7.3:Institutional Distinctiveness
7.3.1: Appropriate link in the institutional website



Mr. Amol Nitave, CEO Evolving
 Authorised Signatory (Name & Sign)



Dr. S. A. Halkude, Principal
 Authorised Signatory (Name & Sign)

EvolvingX Services (OPC) Pvt. Ltd.	Walchand Institute of Technology, Solapur, Maharashtra
Maharashtra (IND)	Maharashtra (IND)
+91 8087529663, 7822823839	9422457776
team.evolvingx@gmail.com ceo.evolvingx@gmail.com	principal@witsolapur.org ; principal.witsolapur@gmail.com
www.evolvingx.com	https://www.witsolapur.org/

Seal/stamp:
 First Party:




Second Party:



PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR.

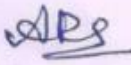
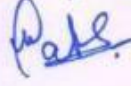
Witness:
 Name: Dr. P. R. Kulkarni
 Designation: H.O.D. Mechanical Dept
 Email: pradip.pr@gmail.com
 Phone: 9822083607


 Signature of the witness

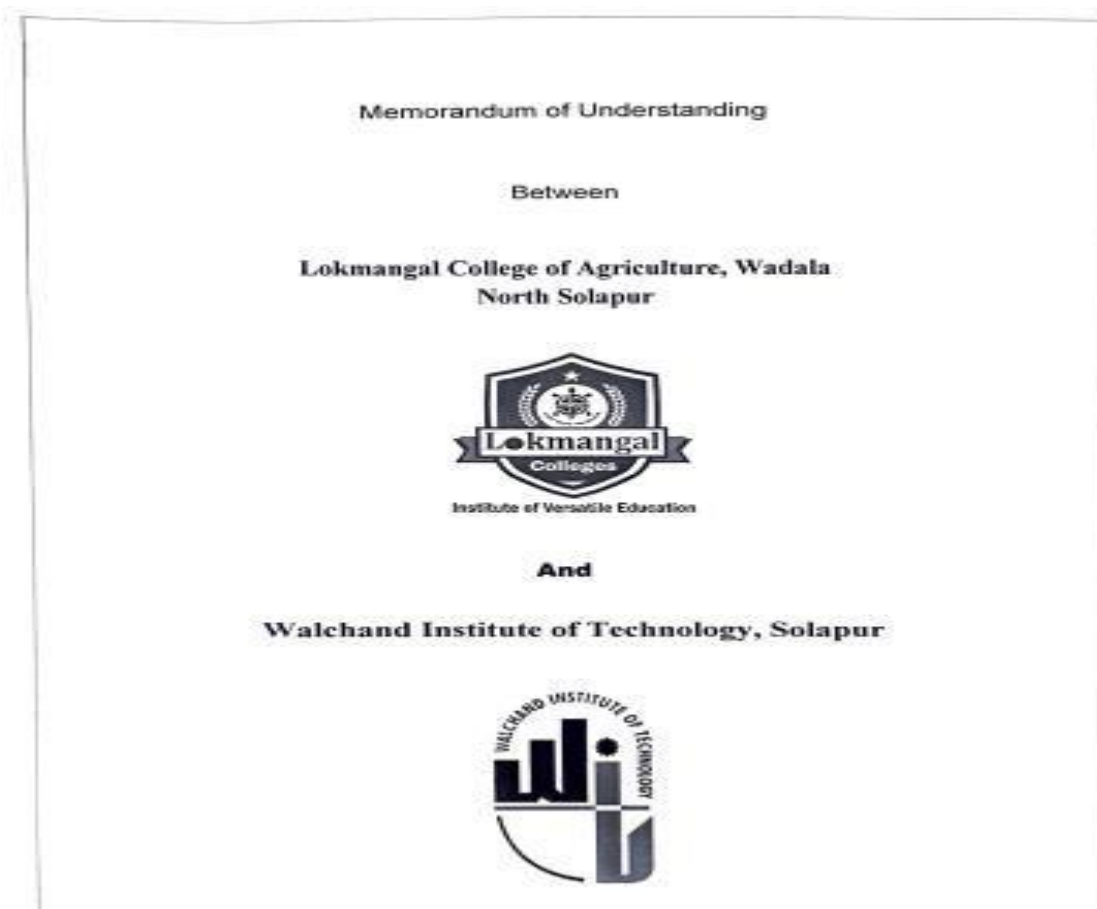
12) Ewya Solutions Private Ltd. Solapur

MEMORANDUM OF UNDERSTANDING
Between
Walchand Institute of Technology, Solapur
and
Ewya Solutions Private Limited

The purpose of this Agreement is to work closely with Ewya Solutions Private Limited with the objective of adding value to their products and services, with the larger goal of bringing in novel solutions for the society at large, with an emphasis on using engineering and technological knowhow, knowledge in developing practical engineering and technological applications. Walchand Institute of Technology, Solapur, looks for opportunities to engage with challenges in its constant quest for excellence, trying to bring forth best possible solutions in timely and cost-effective manner.

FOR: Walchand Institute of Technology, Solapur.	FOR: Ewya Solutions Private Limited.
Name: Do Mrs A.M. PUSAR	Name: Achal Patel
Designation: PROFESSOR & HEAD C&E	Designation: CEO, Co-Founder
Signature: 	Signature: 
Date: 11-06-2022	Date: 11-Jun-2022
Place: SOLAPUR.	Place: Solapur

13) Lokmangal College of Agriculture, Solapur



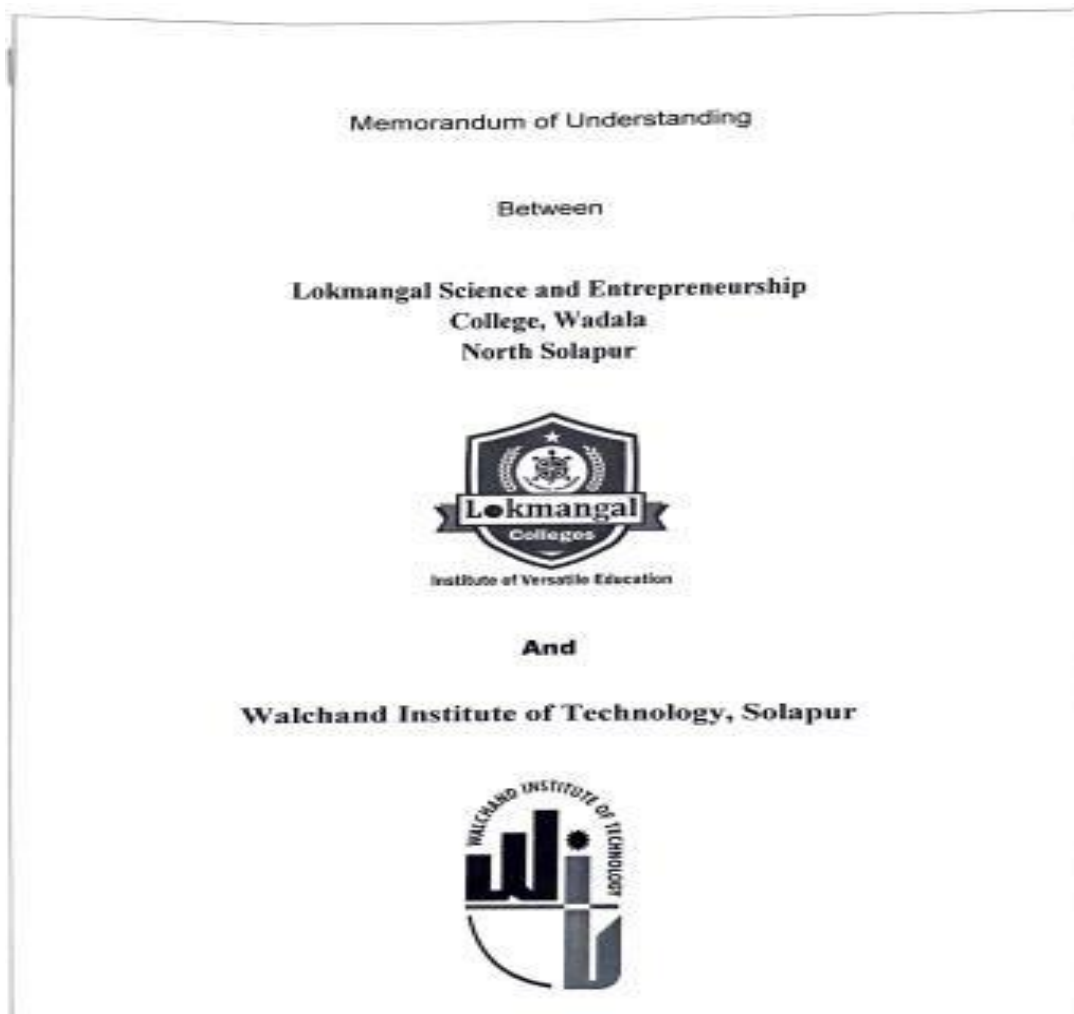
Lokmangal College of Agriculture and W.I.T welcome the establishment of this Memorandum for cooperation and jointly agree to the provisions as set out above.

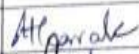





Sr No	Signed for Walchand Institute of Technology	Sign	Signed for Lokmangal College of Agriculture	Sign
1	Dr.V.A.Athavale	<i>Athavale</i>	Dr. Sachin Phuge	<i>Phuge</i>
2	Dr.B.B.Deshmukh	<i>DBD</i>	Dr. Amol Shinde	<i>Amol Shinde</i>
3	Dr.A.V.Thalange	<i>Thalange</i>	Mr. Santosh Kulkarni	<i>Santosh Kulkarni</i>

Date: 10/June/2022

Place: Solapur

14) Lokmangal Science & Entrepreneurship College, Solapur



Sr No	Signed for Walchand Institute of Technology	Sign	Signed for Lokmangal Science and Entrepreneurship College	Sign
1	Dr.V.A.Athavale		Dr. Kiran Jagtap	
2	Dr.S.B.Tuljapure		Dr. Amol Shinde	
3	Mr.V.P.Kulkarni		Mr. Santosh Kulkarni	

Date: 10/June/2022

Place: Solapur

15) Shams Energy, Solapur

MEMORANDAM OF UNDERSTANDING

This MoU is Signed On The 6th Day Of August 2022

Between

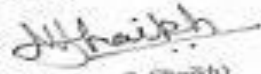
Shri Aillak Pannalal Digambar Jain Pathashala's
Walchand Institute of Technology, Solapur
P.B.No.634, Walchand Hirachand Marg,
Ashok Chowk, Solapur - 413006 (Maharashtra)


And

SHAMS ENERGY
324/2B, Kumthe, Near Ruby Nagar,
North Solapur-413224

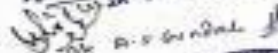

Now therefore, for and in consideration of the foregoing premises the parties have signed the memorandum of understanding on 6th day of August, 2022

PARTIES

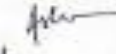



(Mr. Mintz S. Shaikh)
MD
SHAMS ENERGY, Solapur


(Dr. V.A. Athavale)
PRINCIPAL
W.I.T., Solapur

WITNESSES


- 1. 
- 2. 
- 3. 

WITNESSES

- 1. Dr. Ms. A.V. Thalange 
- 2. Mrs. Sandhya V. 
- 3. Dr. R. J. S. Bera 



16) Bajaj Reinforcements LLP, Nagpur



Shri Aillak Pannalal Digamber Jain Pathashala's
WALCHAND INSTITUTE OF TECHNOLOGY
Seth Walchand Hirachand Marg, Ashok Chowk, Post Box No. 634, SOLAPUR - 413 006
Recognised by **AICTE**, New Delhi & Permanently Affiliated to **Solapur University, Solapur.**
■ Accredited & Re-accredited by National Board of Accreditation, New Delhi.
■ Winner of AICTE-CII Survey 2013 & 2014 Award for Best Industry - Linked Institute.
■ Best College Award in Solapur University Jurisdiction (Urban) 2015

☎ : 2651388, 2653040, 2652700 ● Fax : (0217) 2651538 ● Email : principal.witsolapur@gmail.com ● Website : www.witsolapur.org

MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur (WIT)

And : Bajaj Reinforcements LLP, Nagpur

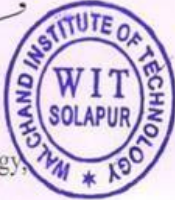

Date : 31 August 2021

Re : Research and Development in Civil Engineering

Walchand Institute of Technology, Solapur and the Bajaj Reinforcements LLP, Nagpur declare that, in order to enhance research, education and training in the areas of "Research and Development in Civil Engineering" for research work on "Shear strength performance improvement of Hybrid fiber reinforced concrete (HFRC) Deep Beams using optimized Blending of Steel, Polypropylene and Glass Fibers." WIT and Bajaj Reinforcements LLP have decided to cooperate in fields of mutual interest and thereby conclude this Memorandum of Understanding.

M. Chakradhar Nerella
Mr. Chakradhar Nerella
Sales Manager
Bajaj Reinforcements LLP
Nagpur

Dr. S. A. Halkude
Dr. S. A. Halkude
Principal
Walchand Institute of Technology,
Solapur



17) Ashwini SahakariRugnalaya and Research Centre, Solapur



Shri Aillak Pannaial Digamber Jain Pathashala's

WALCHAND INSTITUTE OF TECHNOLOGY

Seth Walchand Hirachand Marg, Ashok Chowk, Post Box No. 634, SOLAPUR - 413 006

Recognised by AICTE, New Delhi & Permanently Affiliated to Solapur University, Solapur.

- Accredited & Re-accredited by National Board of Accreditation, New Delhi.
- Winner of AICTE-CII Survey 2013 & 2014 Award for Best Industry - Linked Institute.
- Best College Award in Solapur University Jurisdiction (Urban) 2015

● Phone: 2651388, 2653040, 2652700 ● Fax: (0217) 2651538 ● Email: principal.witsolapur@gmail.com ● Website: www.witsolapur.org

CONTINUATION OF MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur

And : Ashwini Sahakari Rugnalaya & Research Centre, Solapur

Date : 16.06.2018

Re. : Academic Exchange Agreement

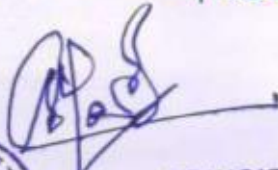

In continuation to our Academic Exchange agreement dated 15/06/2013, we would like to extend the period of agreement for next **five years** i.e. from 16.06.2018 to 15/06/2023 by mutual consent. All other contents and Terms & Conditions of the agreement will remain same.

Bipinbhai M. Patel
President,
Ashwini Sahakari Rugnalaya Ani
Sanshodhan Kendra Nyt.,Solapur

Dr. S. A. Halkude
Principal,
Walchand Institute of Technology,
Solapur

18) RB Tech Services, Ahmednagar



FOR: Walchand Institute of Technology, Solapur.	FOR: RB Tech Services
Name: DR. S.A. Haykude	Name: Bhavik S. Ghah
Designation:	Designation:
Signature: 	Signature: 
Date: 13/09/2021	Date: 13/09/2021
Place: Solapur	Place: Ahmednagar

The form contains two columns of information. The left column is for Walchand Institute of Technology, Solapur, and the right column is for RB Tech Services. Each column includes fields for Name, Designation, Signature, Date, and Place. The signatures are handwritten in blue ink. There are two circular stamps: one on the left for Walchand Institute of Technology, Solapur, and one on the right for RB Tech Services. The date is handwritten as 13/09/2021 in both columns. The place is handwritten as Solapur and Ahmednagar respectively.

19) Ajinkya Enterprises, Pune



20) Cleveta Technologies Private Limited, Pune



A-204, Venkatesh Sharvil,
Near Pari Company
Chowk, Dhayari,
Pune – 411041

Cleveta Technologies Private Limited

CIN: U31900PN2019PTC181254 Mail: info@clevetatechnologies.com Contact No.: +91 89992 97401

MEMORANDUM OF UNDERSTANDING

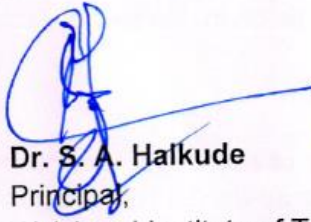
Between : **Walchand Institute of Technology, Solapur**
Address: Walchand Hirachand Marg, Ashok Chowk, Solapur-413006, Maharashtra

And : **Cleveta Technologies Private Limited, Pune**
Address: 103/104, Shivprasad Heights, Behind JSPM College, Nahre, Pune – 411041, Maharashtra

Date : 7th December, 2019

Ref. : **Academia – Industry Interaction.**


Mr. Sagar Laxmikant Deshpande
Director
Cleveta Technologies Private Limited,
Pune


Dr. S. A. Halkude
Principal,
Walchand Institute of Technology,
Solapur



21) Kasturbai College of Education, Solapur

MEMORANDUM OF UNDERSTANDING


Between : Kasturbai College of Education, Solapur
And : Walchand Institute of Technology, Solapur
Date : October 14, 2019 to 13 October 2024
Re. : Academic Exchange Agreement

Article 4.


The present memorandum shall be effective for a period of **five years** from the date (14/10/2019 to 13/10/2024), it is signed by both parties. Its period of validity may be extended by mutual consent. The termination of this Memorandum shall not affect the implementation of the projects of programs established under it, prior to such termination.

Article 5.

Financial terms for specific projects shall be decided on mutual agreement Walchand Institute of Technology, Solapur and Kasturbai College of Education, Solapur.


Dr. S. S. Ganapur
Principal
Kasturbai College of
Education, Solapur
PRINCIPAL
Kasturbai College of Education
SOLAPUR




Dr. S. A. Halkude
Principal
Walchand Institute of
Technology, Solapur

22) Progressive Expert Consulting Pvt. Ltd., Aurangabad



Shri Aillak Pannalal Digamber Jain Pathashala's
WALCHAND INSTITUTE OF TECHNOLOGY
(An Autonomous Institute)

- Accredited by **NAAC A+ Grade and NBA, New Delhi** for Civil Engg., Mechanical Engg., Electronics Engg., Electronics & Telecommunication Engg.
- Winner of AICTE-CII Survey 2013, 2014 & 2018 Award for Best Industry - Linked Institute.
- Recognized by **AICTE, New Delhi**
- Permanently affiliated to **Punyashlok Ahilyadevi Holkar Solapur University, Solapur**
- Solapur Jurisdiction only.

Seth Walchand Hirachand Marg, Ashok Chowk, Post Box No. 634, SOLAPUR - 413006.
• Phone : 0217- 2653040, 2652700 • Fax : (0217) 2651538 • Email : principal@witsolapur.org • Website : www.witsolapur.org

MEMORANDUM OF UNDERSTANDING
Between
Walchand Institute of Technology, Solapur
and
Progressive Expert Consulting Pvt. Ltd., Aurangabad

Date : 6th September 2022
Regarding : Academia – Industry Interaction.



(Mrs. Sneha Amogh Marathe)
Director, Training and Business Development
Progressive Expert Consulting Pvt. Ltd.,
Aurangabad



(Dr. V. A. Athavale)
Principal
Walchand Institute of Technology, Solapur





23) Indovance, Pune

INDOVANCE PRIVATE LIMITED

CIN No. U74999-PN-2021-PTC-199873 | GST No. 27AAGCI0867G1ZH

Office No 401, 4th Floor, Navale Prestige, Sr. No. 51/7A/1, Narhe, Pune -411041

+91-9175889948

corporate@indovance.com



Memorandum of Understanding

Between

Indovance Private Limited

&

Walchand Institute of Technology,

Solapur

This Memorandum of Understanding (MoU) sets for the terms and understanding between the Indovance Pvt Ltd and Walchand Institute of Technology, Solapur for partnership. This agreement is made on the 2nd day of Jan 2023 between Indovance Private Limited located at, 4th Floor, Navale Prestige, Sr. No. 51/7A/1, Narhe, Pune - 411041 (Hereafter referred as "Company") an Walchand Institute of Technology, Solapur at Solapur - 413006. (Hereafter referred as "Partner"). In the spirit of true partnership and with mutual interest in cooperation, Indovance and Walchand Institute of Technology, Solapur - 413006 enter into this Memorandum of Understanding (MoU) to promote joint educational and employment collaboration.

Name: Aditi Gadkari
Designation: Executive Director & COO
Date: 2/1/23
Signature: ANG

Authorized Signatory for Indovance



Name: Dr. Vijay Athavale
Designation: Principal
Date: 02/01/2023
Signature: Athavale

Authorized Signatory for Partner



24) Gubbi Group of Companies, Solapur

MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur

And : Gubbi Group of Companies, Thane.

Date : 01 July 2019

Re : **Academia – Industry Interaction.**



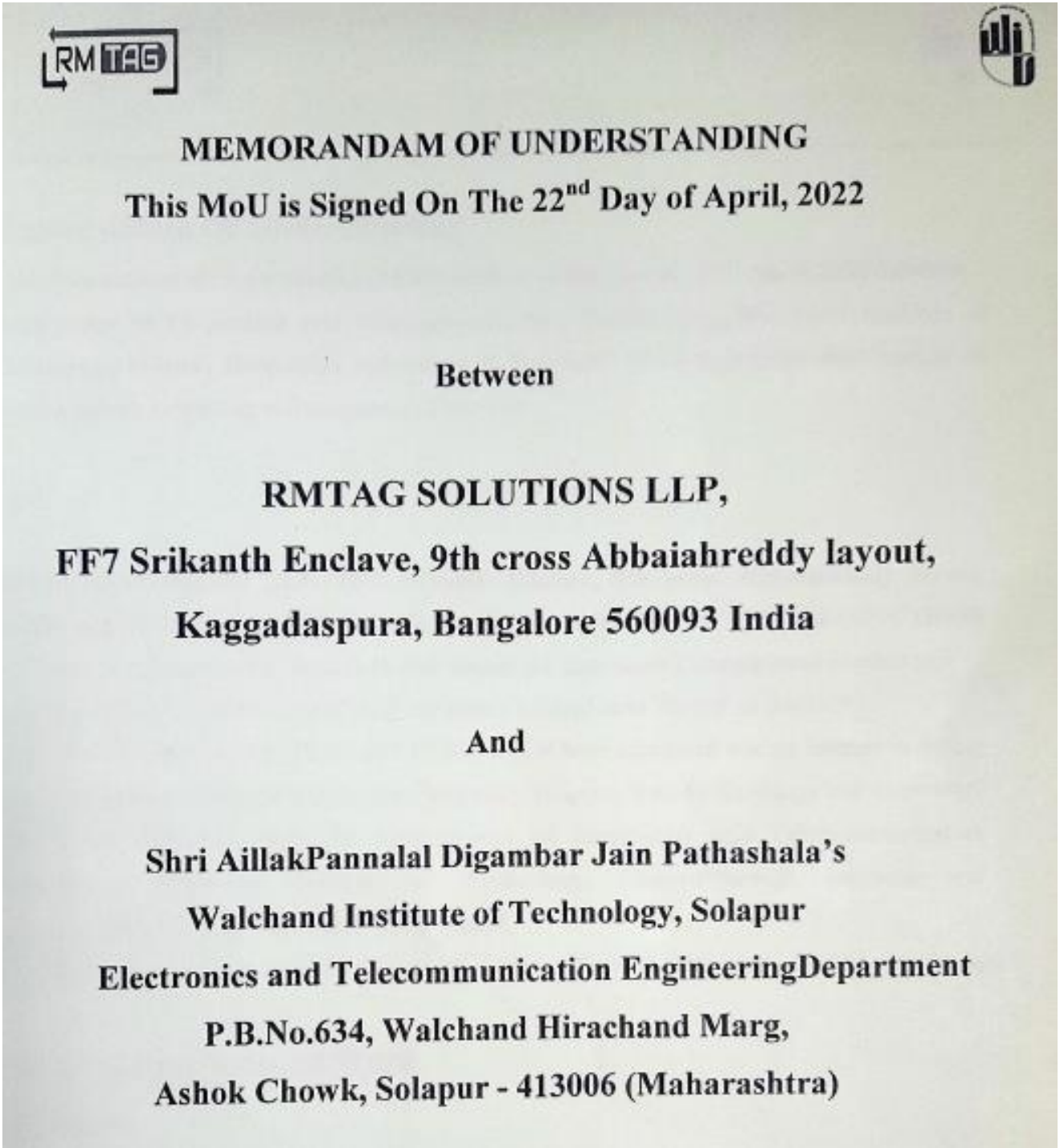
Er. Sidheshwar Jamma
Managing Director,
Gubbi Group of Companies,
Thane.



Dr. S.A. Halkude
Principal,
Walchand Institute of Technology,
Solapur



25) RMTAG Solutions, Bangalore



Signatures

This MOU will come into effect on the day date of signature of the representative of both parties as given:

**For Walchand Institute of Technology,
Solapur**

Athavale

Signature:



Name: Dr. V.A. Athavale

Title: Principal

**For RMTAG SOLUTIONS LLP,
Bangalore:
FOR RMTAG SOLUTIONS LLP**

Thalange AS

Signature: ^{Authorised Signatory}

Name: Mrs. Amruta G.T.

Title: Managing Director

Witnesses

1. *Dr. A.V. Thalange*
2. *Mr. G.P. Jain - Jain*
3. *Dr. R. R. Mergu - Mergu*

Witnesses

1. *G. R. G.*
2. *Gangadharis T. Dube*
Dr. R. R. Dube
3. *Mr. Kondekar V.H. Ruff*

26) Shree Siddha Engineers

SHREE SIDDHA ENGINEERS
AN ISO 9001-2000 COMPANY
Mnfrs of : PRECISION CNC TURNED COMPONENTS
Shed No. 2, S. No. 1, Dhayari Gaothan, Opp. Bhairavnath Temple, Pune - 411 041.
Tel. No. : 24394051



CONTINUATION OF MEMORANDUM OF UNDERSTANDING

Date: / / 200

Between : Walchand Institute of Technology, Solapur

And : Shree Siddha Engineers, Pune

Date : 01.04.2018

Re. : Academic Exchange Agreement

In continuation to our Academic Exchange agreement dated 01/04/2008, we would like to extend the period of agreement for next **five years** i.e. from 01.04.2018 to 01/04/2023 by mutual consent. All other contents of the agreement will remain same.




Sagar B Gandhi
Partner,
Shree Siddha Engineers,
Pune



Dr.S.A. Halkude
Principal,
Walchand Institute of Technology,
Solapur

27) Sujay Industries



SUJAY INDUSTRIES
(Unit - II)
AN ISO 9001 - 2008 COMPANY
Manufacturer of Sheetmetal Press Components & Precision Engg. Work



1) Sect. No. 10, Plot No. 179, PCNTDA, Bhosari, Pune - 411 026. ☎ (O) : 9767896573,
E-mail : sujayind.pune@gmail.com / sujayind2.pune@gmail.com.

Ref. : Date : 20.03.2018

CONTINUATION OF MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur
And : Sujay Industries, Pune
Date : 20.03.2018
Re. : Academic Exchange Agreement

In continuation to our Academic Exchange agreement dated 20/03/2008, we would like to extend the period of agreement for next **five years** i.e. from 20.03.2018 to 20/03/2023 by mutual consent. All other contents of the agreement will remain same.


Mr.P.A.Sathe
Proprietor,
For Sujay Industries,
Pune


Dr.S.A.Balkude
Principal,
Walchand Institute of Technology,
Solapur

28) Technovision Engineers Pvt. Ltd., Pune



➤ Revenue generated form Testing & consultancy:

<u>Testing & Consultancy</u>			
To	<u>Services</u>		
	Testing & Consultancy	2306071.00	
	Namp Project	815947.00	84840732.48

This same is available in complete audit report on page No.17.

The complete audit report can be accessed through following link.

https://drive.google.com/file/d/1pUhQusxVy_C6kqzmx--kDCMWtbLZRLXW/view?usp=sharing

➤ On Campus Placement of Final Year Students: 2022-23

Sr. No.	Name of the Employer	No. of Offers	Package (LPA)	Discipline
1	Futureense Technology	2	12.50	CSE
2	Librty	1	12.00	CSE
3	National Australia Bank	1	11.00	CSE
4	HSBC,Pune	9	9.00	CSE/IT
5	Mad Street Den	1	9.00	CSE
6	BYJU'S	19	8.50	All Branches
7	Cubic Transportation System	2	7.00	CSE
8	Tata Consultancy Services	21	7.00	All Branches
9	Tejas Network	2	7.00	ENTC/CSE
10	Hitachi	19	6.50	CSE/IT
11	Infosys Ltd ,Pune	2	6.50	ENTC/MCH
12	Unschool	3	6.50	CSE/IT/ELN/ ENTC
13	Atlas Copco (India) Pvt. Ltd.	9	6.41	MECH
14	Hexaware Technologies	2	6.00	CSE/IT
15	Loyalty Juggernaut Inc.	1	6.00	CSE
16	Precon Services Pvt Ltd.	1	6.00	CIVIL
17	Quantian Technologies	1	6.00	CSE
18	Forvia Faurecia	5	5.50	MECH
19	Tech Mahindra	5	5.50	CSE/ENTC/IT
20	Rinex Technologies Pvt. Ltd.	10	5.20	CSE/ENTC/MECH
21	Persistent Systems	31	5.10	CSE/ENTC/IT

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

22	Face Prep	11	5.09	CSE/IT/ELN/ ENTC
23	DeloInformationTechnologyte USI	1	5.00	IT
24	Galaxe Solutions	11	5.00	CSE/IT/ENTC
25	Hella India Automotive Private Ltd.	5	5.00	ENTC
26	Reckonsystechlabs	1	5.00	CSE
27	Uno Minda Ltd.	17	4.81	MECH/IT/CSE/ELN
28	Accenture	1	4.60	IT
29	Cyient	2	4.53	MECH
30	DeloInformationTechnologyte USI	2	4.50	CSE
31	IBM ,Pune	3	4.50	ENTC/CSE
32	Praj Industries	2	4.50	MECH
33	Subduction Zone Consultants pvt Ltd.	1	4.50	CIVIL
34	Tube Investments of India	5	4.50	MECH
35	Mahindra and Mahindra Ltd.	17	4.20	ELN/MECH/ENTC
36	Toyo Engineering	1	4.20	CSE
37	Glatt Systems Pvt. Ltd.	2	4.00	MECH/CSE
38	Monocept	2	4.00	CSE
39	Sankey Business Solutions	2	4.00	CSE/IT
40	Turner & Townsend	2	4.00	CIVIL
41	Shapoorji Pallonji	9	3.75	MECH/CIVIL
42	Automatic Infotech	4	3.60	CSE
43	Cyber Success Training Institute	3	3.60	IT
44	Jabil CircuInformation Technology India Pvt Ltd.	6	3.60	ENTC/ELN
45	Mudra Consultancy & Developers Pvt Ltd	1	3.60	CIVIL
46	Precision Camshafts Limited	7	3.60	ENTC/ELN/MECH
47	Softenger India Pvt Ltd.	9	3.60	ENTC/ELN/MECH
48	Bajaj Electricals Ltd.	1	3.50	MECH
49	Fox Solution	1	3.50	ELN
50	Josh AI	1	3.50	CSE
51	Tox Pressotechnik (India) Pvt. Ltd.	5	3.50	MECH
52	BDB India Private Limited.	1	3.45	MECH
53	Amphenol	1	3.25	MECH
54	Qquest Global	4	3.25	ENTC/IT
56	Automatic Infotech Pvt. Ltd.	1	3.10	IT
57	Assam Rifles	1	3.00	CIVIL
58	Grattitude Synergy	2	3.00	MECH
59	Indovance Inc	4	3.00	CIVIL

7.3:Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

60	Linde Engineering India Pvt Ltd	1	3.00	CIVIL
61	Polaad Steel	2	3.00	CIVIL
62	Pratibha Infrastructure	2	3.00	CIVIL
63	Software AG	2	3.00	IT
64	Emkey Casting Forging LLP Pune	3	2.80	MECH
65	Faber Infinite Consultants	3	2.80	MECH
66	Polaad Bars	2	2.80	MECH
67	Sterling & Wilson GeneratorsPvt. Ltd.	1	2.65	MECH
68	Nikhil Constuctiongroup pvt. ltd., Pune	1	2.52	CIVIL
69	Flightcase Information Technology services	2	2.50	ELN
70	EDSS	1	2.10	CIVIL
71	RBCC Pune	3	2.10	CIVIL
72	Jyosh AI solutions Pvt Ltd	2	2.00	ELN
73	EAST SUN Electronics India LLP	12	1.80	ENTC/ELN
74	Pushkaraj Consultants	3	1.80	CIVIL
75	T And T Infra Ltd.	1	1.80	CIVIL
76	Engineering Design Software & Services Pvt. Ltd., Pune	1	1.68	CIVIL
77	Bharucha & Company	7	1.50	CIVIL
78	Square Design Studios	1	1.44	CIVIL
79	AMA Research and Media LLP	1	1.32	ELN
	Total Offers	347		

PlacementSummery

TotalPlacementOffers	347
HighestSalaryPackage	12.5 LPA

SampleJobOfferLetters

6/7/23, 6:21 PM

eOffer Content



7 June 2023

To,

Aditi Rajesh Kothari
212
Sarva Seva Sangh Layout
Ramnagar
Wardha
442001

Dear Aditi

Congratulations!!!

With reference to your application, exploring career opportunities with us and your subsequent discussions, we are pleased to offer you employment with HSBC Software Development (India) Private Limited, (herein after referred to as "HSDI") with a commencement date of 5 August 2023.

Please report to the on-boarding personnel on 5 August 2023 at 09:00 AM at

HSBC Software Development (India) Private Limited
Pune Business Bay, Tower B, Wing 2, Airport Road,
Yerwada, Pune – 411006

Kindly note that this offer is valid only subject to positive clearance of your Back Ground Verification process and no adverse findings arising under any of the pre-employment verification checks on behalf of HSDI, I would like to extend to you, a warm welcome and wish you a professionally rewarding career with our organization!

In course of your employment with the Company, you are required to perform services for the Company in adherence to the company's rules and regulations set forth through various policies.

DESIGNATION

You shall be designated as Trainee Software Engineer.

LOCATION, TRANSFER AND DEPUTATION

TRANSFERABILITY:

Your employment can be transferred by the Company in such capacity or to such department/branch as

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

6/7/23, 6:21 PM

eOffer Content

'Performance Improvement Plan' (PIP) wherein, we would provide you the opportunity to come up quickly on your performance. If the suitability of performance is not established, then HSDI reserves the right to terminate your employment, as set out in 'Cessation of employment' section below.

HOURS OF WORK

Your working week will consist of 45 working hours (including breaks) per week. Your weekly day off need not necessarily be on Sundays. Working hours will be as per the company's working hours policy as published from time to time.

SHIFT WORKING

The company may at any time on issuance of one month's prior notice in writing require you to work on a shift basis. In such circumstances, you will be allocated to an appropriate roster. You may require to be working in shifts as required from time to time.

ADDITIONAL HOURS

The company aims to ensure that persistently working extra hours is avoided. However, occasions may arise when you may be required to work beyond your normal hours.

RETIREMENT

Normal retirement in the company is at age 60. Your employment will terminate automatically at the end of the month in which your 60th birthday occurs, unless you are otherwise advised by individual notice. You may also be retired earlier if found to be medically unfit by the company doctor.

COMPENSATION DETAILS

Sr.No.	Description	Monthly (INR)	Annual (INR)
1	Basic	27,942.00	335,308.00
2	Flexible Allowance Package	41,913.00	502,961.00
A.	Fixed Pay (Sum of 1 and 2)	69,856.00	838,269.00
3	Provident Fund @ 12% of Basic		40,237.00
4	Gratuity		21,494.00
B.	Retiral Benefits (Sum of 3 and 4)		61,731.00
C.	Fixed Pay + Retiral Components (Sum of A and B)		900,000.00

Salary payments will be made on the 24th of each calendar month and is subject to Income Tax and other statutory deductions as applicable from time to time. In the event 24th is a company declared holiday or a weekend then the salary would be processed a day prior to that date. Your salary will be paid into an account, maintained in your name with Hong Kong and Shanghai Banking Corporation Limited (HSBC Bank). If you already have an account with HSBC Bank, please provide us with details upon joining.

DISCRETIONARY VARIABLE PAY





Appointment Letter

Date: 28th October 2022

To,

Onkar Shrinivas Nora,

Subject: Employment with MadStreet Den Technologies Private Limited

We are pleased to offer you employment as an **Engineering Trainee** at MadStreet Den Technologies Private Limited (hereinafter referred to as 'the Company'), which is a subsidiary of Mad Street Den Inc., a company registered in the state of Delaware, USA, (hereinafter referred to as the 'Parent Company').

The employment will be subject to the following terms and conditions:

1. Commencement of Employment

Notwithstanding the date of the letter, your appointment is effective from **1-June-2023**. You will be based out of our **Chennai** office.

2. Performance of Duties

(i) The Company expects you to perform duties allotted to you on joining the services of the Company and such other duties as may be assigned to you from time to time, by the Company. You will at all times during the tenure of your employment:

- a) follow the instructions and tasks given to you by your supervisor or such other person on behalf of the Company who is authorized to provide you such instructions and tasks;
- b) faithfully safeguard the interests of the Company;
- c) comply with the general practices in relation to the responsibilities assigned to you and any special instructions issued to you;
- d) devote your complete time and attention exclusively to your duties towards the Company and to the furtherance of the Company's interest. You will not without the specific prior consent in writing of the Company, engage yourself in any trade, business, occupation any other full/part time salaried employment whether for remuneration or otherwise and in any form or capacity whatsoever;
- e) adhere to all Company policies and procedures whether written or oral, and always act in the best interests of the Company. As an employee of our Company, you have been vested with certain powers and authority to enable you to carry out your responsibilities effectively. You will therefore be held accountable and responsible for all acts performed by you.

+91 44 24991995 | +1 408 368 6239 | info@madstreetden.com | www.madstreetden.com

MADSTREET DEN TECHNOLOGIES PRIVATE LIMITED

Registered Office Address: 45, 3rd Street Abhiramapuram, Chennai, Tamil Nadu, India, 600018
CIN U72900TN2017FTC117122.

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website



16. Severability

The invalidity or unenforceability of any provision herein shall in no way affect the validity or enforceability of any other provision of this appointment letter.

17. Remuneration

Your gross salary and other allowance (total cost to company or 'CTC') will be as follows:

Details	Monthly (INR)	Annual (INR)
Basic	35,625	427,500
HRA	17,813	213,750
LTA	2,969	35,625
Telephone & Internet	2,500	30,000
Fuel	1,800	21,600
Special Allowance	8,744	104,925
Salary (A)	69,450	833,400
Statutory		
EPF - Employee	1,800	21,600
EPF - Employer	1,800	21,600
Total Statutory (B)	3,600	43,200
Annual Bonus (C)		45,000
Take-Home (A)	67,650	811,800
Gross/CTC (A + B + C)	75,000	900,000

+91 44 24991995 | +1 408 368 6239 | info@madstreetden.com | www.madstreetden.com

MADSTREET DEN TECHNOLOGIES PRIVATE LIMITED

Registered Office Address: 45, 3rd Street Abhiramapuram, Chennai, Tamil Nadu, India, 600018

CIN U72900TN2017FTC117122.

7.3:Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website



Offer: Computer Consultancy
Ref: TCSL/CT20203202632/Pune
Date: 19/04/2023

Ms. Zikra Zakir Husen Pirjade
Plot No. 32 Mantri Chandak Estate Aasra ChowkHotgi Road,
Aasra,
Solapur-413224,
Maharashtra.
Tel# 91-9665973998

Dear Zikra Zakir Husen Pirjade,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a role in the **TCS Digital (TCS Digital)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/CT20203202632

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website



GROSS SALARY SHEET

Annexure 1

Name	Zikra Zakir Husen Pirjade
Designation	Systems Engineer
Institute Name	Walchand Institute Of Technology, Solapur

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	15,000	1,80,000
Bouquet Of Benefits #	26,522	3,18,264
2) Performance Pay		
Monthly Performance Pay	4,300	51,600
Quarterly Variable Allowance*	3,100	37,200
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,800	21,600
Gratuity	721	8,658
Total of Annual Components & Retirals	2,522	38,158
Retention Incentive	NA	70,000
4) City Allowance	400	4,800
TOTAL GROSS	51,844	7,00,022
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

HELLA India Automotive Private Limited

(Formerly Hella India Electronics Private Limited)

Unit No. 201 A to 201 B & 301 B, "NANO SPACE"

Survey No. 5 / 1 B / 2, Baner, Pune 411045

Phone : + 91 20 4707 9200 Fax : + 91 20 4707 9301

CIN No. U74899DL 1980PTC011074



Offer Letter

September 13, 2022

To,

NIHARIKA A. DAVEWALE

This has reference to your interview you had with us. We are pleased to offer you an employment in HELLA India Automotive Pvt. Ltd., as "Graduate Engineer Trainee" at a salary (CTC) of Rs.5,00,000/- per annum (Rupees Five Lakhs Only), subject to deduction of tax at source as per the provision of income Tax Act of Government of India as may be amended from time to time.

Your initial place of posting will be at Unit No. 201 A to 201 B & 301 B, 2nd & 3rd Floor, "NANO SPACE", Survey No 5/1B / 2, Village Baner, Pune - 411 045, India. Please report for joining on or before **July 03, 2023 at 10.00 AM**, failing which this offer will automatically withdrawn. Subject to the date of Project Completion.

Probation Period: Initially you will be on probation for a period of **12 months** from the date of your joining. You will be deemed to be confirmed immediately on successful completion of the **12 months** period. However, if your performance is found to be unsatisfactory at any time during the Training or probation period, Company is at liberty to terminate your services, or extend the probation period, as it deems necessary, by informing in writing.

Notice Period: This contract of employment is terminable by either party by giving one month (30 days) notice during the probation period and three months (90 days) notice on confirmation.

Service Agreement:- You are bound to serve with the company minimum for **Three years** from the date of your appointment. You shall pay the Company a liquidated damages of Rs 3,00,000/- (Rupees Three Lac Only) if you discontinue before Three years for whatsoever reason as penalty for breach of contract.

This offer of employment is conditional on:

- a) Clearance of pre-employment medical examination which you will be required to undergo.
- b) The report of reference which is satisfactory to us.
- c) On the day of joining you have to get the following documents and fulfil the below mentioned Criteria.
- d) Clearance of Final Examination of B.E / B. Tech / M. Tech.
 - Proof of educational/professional qualification (SSC,HSC,BE and higher)
 - Proof of age
 - Proof of identity
 - Experience Certificate from present and previous employers (if applicable)
 - Relieving Letter from last organization worked. (if applicable)
 - Last Salary Drawn Proof. (If Applicable)
 - Passport Photocopy
 - Aadhar Card Photocopy
 - Address Proof
 - Pan Card
 - Form 16/Tax Calculation Statement from Previous Employer (if Applicable)
 - 6 nos. latest passport size colored photograph with white background

Registered Office : K - 61 B, LGF Kalkaji, NEW DELHI - 110019. www.hella.com

HELLA India Automotive Private Limited

(Formerly Hella India Electronics Private Limited)
Unit No. 201 A to 201 B & 301 B, "NANO SPACE"
Survey No. 5 / 1 B / 2, Baner, Pune 411045.
Phone : + 91 20 4707 9200 Fax : + 91 20 4707 9301
CIN No. U74899DL 1980PTC011074



Your appointment is subject to fulfilment of requirements mentioned in clause 'c' above.

You will be issued detailed appointment letter mentioning terms and conditions of your employment and compensation structure on your joining.

Salary Annexure		
Designation :- Graduate Engineer Trainee		
Band :- L2.1	Location :- Pune	
Components of Salary	Per Annum	Per Month
Basic	265000	22083
HRA	132500	11042
Conveyance Allowance	18200	1600
Medical Allowance	15000	1250
Special Allowance	1677	140
Total (A)	433377	36115
Deferred Benefits (annualized)		
PF 12% of Basic (Employer's Contribution)	31800	
Gratuity	12740	
LTA	22083	
Total (B)	66623	
Fixed Salary (CTC) A + B	500000	

Gratuity: As per Gratuity Act, ** LTA: Paid only in the month of March every year.

In addition to the above salary, you will be entitled for **Joining Bonus of Rs. 1,50,000/-** only paid one time on your joining. This joining bonus is recoverable if you leave the company within two years of joining as below:

- Up to first 12 months from the date of joining – 100% of the amount
- Between 13 to 24 months of joining – 50% of the amount
- Beyond 24 months of joining – nil

Additional Benefits:-

- Group Mediclaim Insurance Scheme:-**The insurance scheme covers the expenses of upto Rs.4,00,000/- related to hospitalization of employee and his/her dependent family members. Dependent family members include spouse and upto 2 children. The option to include parents in the scheme is also available as per company policy"
- Life Insurance scheme:-**This scheme provides coverage of twice your CTC or Rs 1,00,00,000(whichever is lower) in case of death of an employee.
- Sodexo / Gift Card :-** Rs.800/- p.m. (As per Company Policy)

For HELLA India Automotive Pvt. Ltd.


Suresh Cholkar
Head – Human Resource


Accepted & Signed

Confidential



To: Tarul Shinde

Offer of position GET/PGET/MT 2023 – Atlas Copco (India) Ltd.

Dear Tarul,

Today is a special day.

It can be the start of something great. I am happy to offer you the position of Graduate Engineer Trainee and I hope you will like it.

Welcome to Atlas Copco.

We are thankful to you for choosing career in Atlas Copco. Atlas Copco believes in developing people with an objective to groom our future leaders and live our values of innovation, interaction & commitment. We believe that all our employees have immense potential & can contribute significantly to achieve Company's vision -- "FIRST IN MIND FIRST IN CHOICE®"

We are excited about the potential that you bring to our company. We have pleasure to have you as a part of GECIA in the capacity of Graduate Engineer Trainee at Pune "Subject to clearing all subjects and Passing BE/B.Tech". You will join us on 3rd July 2023 and will be entitled to the CTC of INR 5,34,986/- (details as per annexure).

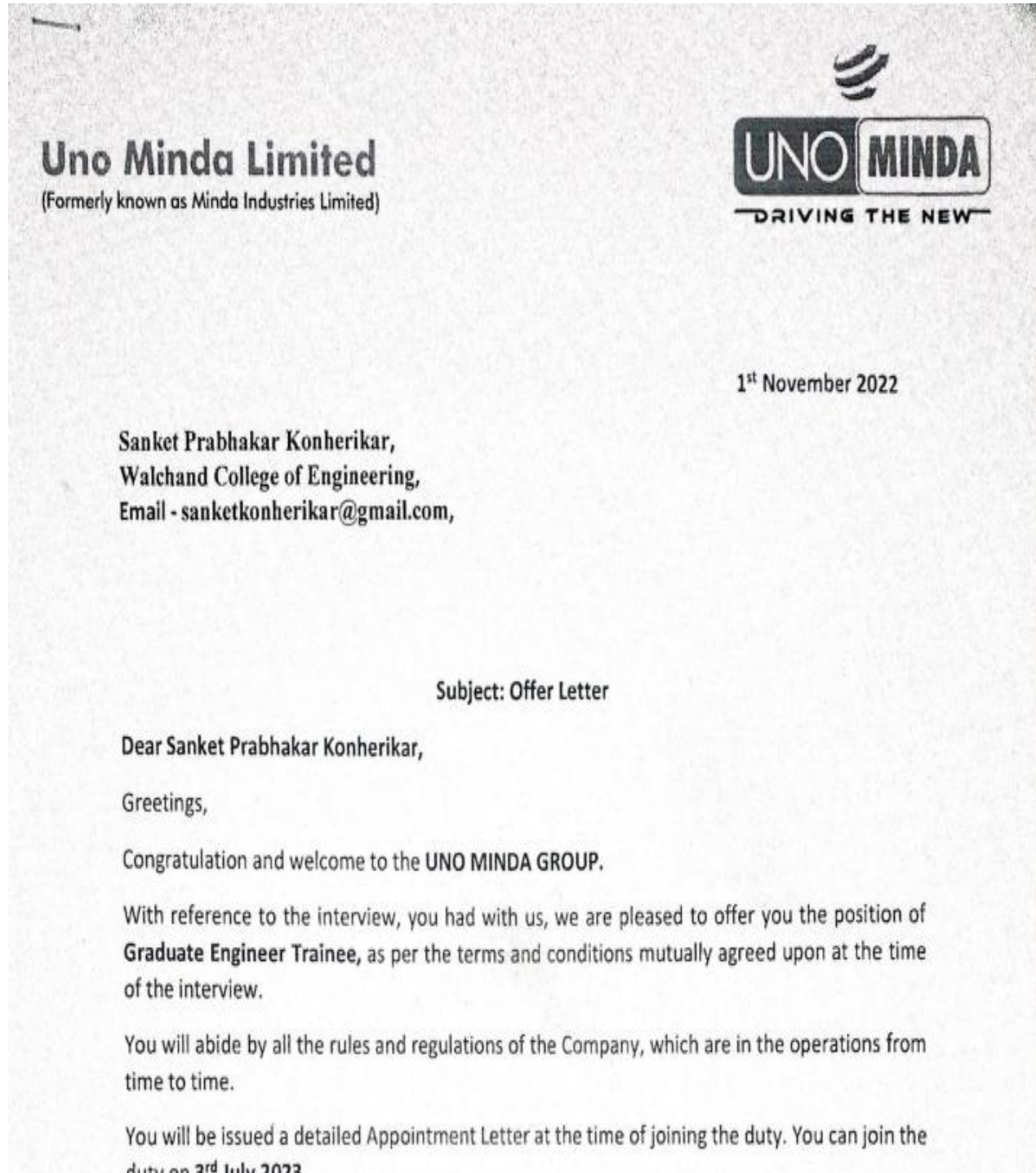
Page 1 of 2

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website



Item	Details	Training (6 Months)	Probation (6 months)	On Confirmation
	Name	Tanvi Shinde		
	Designation	Graduate Engineer Trainee	Engineer - Technical Documentation	Engineer - Technical Documentation
	Band		F	E
	Division	GE CIA	GE CIA	GE CIA
	Monthly Salary Heads	Amount in INR	Amount in INR	Amount in INR
	Basic	23617	25807	25807
	Education Allowance	0	0	0
	House Rent Allowance	11809	12904	12904
	Special Allowance	812	5241	5241
	Leave Travel Assistance	2362	2581	2581
A	Monthly Salary Heads total p.m.	38600	46533	46533
B	Monthly Salary Heads total p.a.	463200	558396	558396
	Variable Compensation Opportunity p.a.	14170	15484	15484
C	Gross P.A. + Variable Compensation	477370	573880	573880
	Retiral Benefits			
	Provident Fund	34008	37162	37162
	Gratuity	23608	25797	25797
	Total Retiral Benefits	57616	62959	62959
D	Gross P.A.+Retiral Benefits + VC	534986	636839	636839
E	Cost to Company	534986	636839	636839



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

Name : Sanket Prabhakar Konherikar
Designation : Graduate Engineer Trainee

PARTICULAR	AMOUNT (Rs. PM)	AMOUNT (Rs. PA)
BASIC	20241	242887
H.R.A. (50% of Basic)	10120	121444
Bonus / Ex-Gratia (15% of Basic)	3036	36433
CO. P.F.(12% of Basic)	2429	29146
CHILDREN EDUCATION ALLOWANCE	400	4800
UNIFORM MAINTENANCE ALLOWANCE	800	9600
TRANSPORT ALLOWANCE	1600	19200
PROFESSIONAL PURSUIT ALLOWANCE	1500	18000
GROSS SALARY	40126	481510

**All GETs would be eligible for one time Loyalty Bonus of 2.25 Lacs on completing 3 years with the company and 2.25 Lacs after Completing 5 years.

Mediclaime Insurance for Self, Spouse & Children.

Accidental Insurance for Self.

Gratuity as per Act.


Annu Sethi
Head Talent Management and C&B Group


Sanket Prabhakar
Konherikar

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website



Offer Letter

Date : Monday, August 14, 2023
Dear **Jagruñ Pimpalkar**,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Business Development Associate - Inside Sales** at Think and Learn Private Limited (hereafter referred to as "BYJU'S" or "Company") in the **Inside Sales(A)** function subject to your acceptance of the offer mentioned in this letter. The letter includes details of your compensation, probation and notice periods. As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.
Your date of joining at BYJU'S is Tuesday, August 22, 2023. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Tuesday, August 22, 2023, the offer shall be deemed to be rejected by you. Please accept this offer in our HR portal so that we can initiate your onboarding process. Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Business Development Associate - Inside Sales
Department	Inside Sales(A)
Employment Type	Regular
Work Location	Unit No.102, Pentagon 2 and 404, Pentagon tower 1, Magarpatta City, Hadapsar, Pune - 411028

You will be on probation for a period of 60 days from Tuesday, August 22, 2023. Your joining salary will be INR 200,026.00 per annum, the mentioned per annum value shall be only applicable during your probation period of 60 days or as per extension of the probation period, subject to your performance and potential for the position you have been hired for. The Company reserves the right to extend your probation period should it deem fit.

Subsequent to completion of the probation period (subject to your performance and discretion of the Company), your compensation will be revised as mentioned below (indicative ranges): -

Fixed Compensation: 4 LPA to 5 LPA depending on the city category
Variable Compensation: Upto 3 LPA
Total Annual Cost to Company: 7 LPA to 8 LPA

You are requested to join the services of the Company not later than Tuesday, August 22, 2023, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of the terms and conditions by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,

7.3: Institutional Distinctiveness
7.3.1: Appropriate link in the institutional website
