

➤ **Memorandum of Understanding (MOU)**

Note: As MoUs are confidential & contain non-disclosure clauses, only necessary part of these MoUs is given here.

1) National Highways Authority of India, Solapur

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as “MoU”) entered into on this 30th day of July 2020 by and between:

National Highways Authority of India (NHAI) which expression shall, unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns), of the First party;

AND

The **Walchand Institute of Technology, Solapur (WIT)**, (hereinafter called as WIT which the expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns) of the Second Party.



Page 1 of 5




7.3: Institutional Distinctiveness

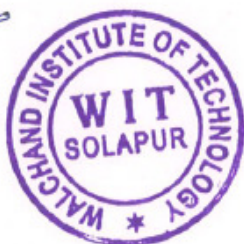
7.3.1: Appropriate link in the institutional website

4. EFFECTIVE DATE AND PERIOD OF MOU

This MoU shall come into effect for all its intents and purposes from the immediate effect and shall remain valid for a period of 5 years from the date of signing unless terminated earlier by mutual consent by either party by giving 60 days' notice in writing to the other party.

**For WIT
NHAI**
(Authorized Signatory)

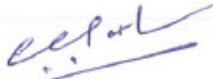

Dr. S.A. Harkude
Principal, WIT, Solapur
Solapur



For
(Authorized Signatory)


S.S. Kadam
(Shri. Sanjay Kadam), PD-Solapur
Project Director, NHAI, PIU




Witness: Dr. S. S. Patil
Head, Department of Civil Engineering
WIT,
Solapur

Witness: 

2) Red Hat India Pvt. Ltd., Mumbai

महाराष्ट्र MAHARASHTRA 2019 AV 234937

प्रधान मुद्रांक कार्यालय, मुंबई.
प.मु.वि.क्र. ८०००००३
- 8 NOV 2019
सक्षम अधिकारी

Red Hat India Pvt. Ltd.
A-201, 2nd Floor, Supreme Business Park,
Hiranandani Gardens,
Powai, Mumbai -400 076
+91 22 61147588 | www.redhat.com

PARTNER ACCEPTANCE DOCUMENT
INDIA

Red Hat

Parties	Red Hat India Private Limited.
Partner information	Contact Name: Rani Patil
Company Name: Walchand Institute of Technology, Solapur	Email: rapatil@redhat.com
Address: P.B.No. 634, Walchand Hirachand Marg, Ashok Chowk, SOLAPUR – 413006 (Maharashtra)	Tel.no. +91 -22-61147506
Contact name: Dr. S.A Halkude Email: principal@witsolapur.org Telephone: + 912172652700 / +919422457776	Fax:

EXHIBIT C
RED HAT ACADEMY COURSES, AND ADDITIONAL SERVICES



Red Hat Services

SKU	Title	Description	Price	Term
RHA100	Red Hat Academy Standard Program	Access for 200 students to approved Red Hat Academy courses	\$0	1 year
RHA101	Red Hat Academy Standard Program: Add-on Student	Access for 1 student to approved Red Hat Academy courses	\$0	1 year

Note 1: All Red Hat Academy Program services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such services shall be forfeited.

Please sign below & send back original copy of the agreement to Red Hat Mumbai office. Each Party has executed this Partner Acceptance Document by its duly authorized representative and by its signature agrees to be bound by the terms of the Agreement.

Walchand Institute of Technology, Solapur

Signature

Printed Name

Title

Date


 (Dr. S. A. Halkude)
PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR

Red Hat India Private Limited

Signature

Printed Name

Title

Date

DocuSigned by:


705AE697865943B...

Sovik Bromha

Director Finance

June 26, 2020

RHC-137766

3) Maharashtra Chamber of Commerce, Industry & Agriculture, Mumbai

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 9th day of – April– Two Thousand Twenty One (**9/04/2021**),


BETWEEN

MACCIA First party represented herein by their president Shri Santosh Mandlecha(hereinafter referred as '**First Party**', Or **MACCIA** the chamber which expression, unless excluded by or repugnant to the subject or context shall include its successors Mr. Sagar Nagre (Secretary General) – in-office, administrators and assigns).

AND

Walchand Institute of Technology, Solapur, Second party, and represented herein by its Principal, Dr. Shashikant A. Halkude (Competent Authority), (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

<p>Witness (Party One) Execution Partner</p> <p>Sign here ► </p> <p>Name: Ms. Renuka M Patil, BSPB Execution Co-Ordinator</p> 	<p>Witness (Party Two)</p> <p>Sign here ► </p> <p>Name: Dr. Ashah V. Thalange Associate Professor, EXTC Department</p> 
---	---

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfill their deliverables under committed program/activity if any at the time of termination.

4) Infosys Limited, Bengaluru



Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and Walchand Institute of Technology university / engineering college committed to educational excellence having its office Ashok Chowk, Solapur, Maharashtra 413005 (hereafter referred to as "Partner").

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 11/12/22

Date: 23/12/2021

Place: Bangalore

Place: Solapur

Name: Sundar K S

Name: Dr.S.A.Halkude

Designation: Associate Vice President & Head, Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Designation: SPoC

Institute: Walchand Institute of Technology

Signature:

Signature:

Authorized Signatory
For Infosys

Authorized Signatory
For Partner

Seal:



PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR.

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India



ANNEXURE II

NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This Nondisclosure Agreement ("Agreement") is formed between Walchand Institute of Technology ("Recipient/Vendor") and Infosys Limited ("Discloser") to share Confidential Information for the purpose of assessing information and documents shared by Infosys for enhancing quality of the educational experience of students ("Purpose")



EFFECTIVE DATE: 17 Dec 2021

Vendor: Walchand Institute of Technology

Signature _____


PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR.

Name: Dr. S.A. Halkude
Title: SPoC
Date: 23/12/2021

Infosys Limited

Signature _____



Name Sundar K.S

Title Associate vice president

Date 11/12/2021

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road.
Bangalore - 560 100, India

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

5) Tata Technologies Ltd., Pune

Memorandum of Understanding (MOU)
between
Walchand Institute of Technology, Solapur
and
Tata Technologies Limited
Date: January 17, 2016



Walchand Institute of Technology, Solapur, (hereinafter referred to as **WIT**), is a college of Engineering and Technology, having its campus at P.B.No. 634, W.H.Marg, Solapur - 413 006, Maharashtra.

And

Tata Technologies Limited (hereinafter referred to as "**Tata Technologies**") is a company registered under the Indian Companies Act, 1956 and has among other businesses, in the business of providing products and services to OEM and Engineering Sectors in the area of Automotive and Aerospace, having its registered office at 25, Rajiv Gandhi Infotech Park, Pune – 411 057.

In the course of this MOU both parties to the MOU mentioned above have been individually referred to as "Party" and jointly as "Parties".

Objective and Terms




1. Tata Technologies under aegis of the Corporate Sustainability Program (CSP) has identified the need for imparting quality training in the "Design Engineering" domain to 3rd and 4th year Mechanical Engineering Students of **WIT**. The main intent behind this initiative is to better equip young engineers to increase awareness and industry connect. The Parties intend to enter in to this MOU to provide a frame work evaluating the area of collaboration between them and establish certain rights and obligations between the Parties during such evaluation. Tata Technologies plans to roll out this e-learning program as a pilot project in **WIT**.
2. This MOU further establishes an understanding between the Parties to do a pilot test for conducting a Design Engineering training for 3rd & 4th year Mechanical Engineering students ("Students") of **WIT** using methods and aids generally associated with distance learning. This training is being planned for the first time by Tata Technologies and is currently being conceptualised by Tata Technologies' employees who are experienced in Design Engineering. This program is being planned as part of the Tata Technologies very successful "**Ready Engineer Program**" under the aegis of its Corporate Sustainability. The program for purposes of this agreement will be referred to a "**Distance Ready Engineer**" or "**DRE**" hereinafter.
3. **DRE** is a voluntary initiative and Tata Technologies will design a course for the entire training. Tata Technologies' experts and experienced Design Engineering specialists will create an e-learning module hosted on iGET IT or a platform (as decided by Tata Technologies at that point of time) which will be licensed for use to selected engineering students of **WIT**.



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

The Parties have caused their respective duly authorized representatives to execute and deliver this Agreement on the date mentioned herein above.

For Walchand Institute of Technology, Solapur	For Tata Technologies Limited
 	 
Name: Dr. S.A. Halkude	Name: Anubhav Kapoor
Title: Principal	Title: General Counsel & Company Secretary & Member Executive Committee for CSP program.

6) Kasturi Metal Composites Private Limited, Amravati

MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur (WIT)
And : Kasturi Metal Composites Pvt. Ltd, Amravati
Date : January 13, 2022
Domain : Research and Development in Civil Engineering

In continuation to our Memorandum of Understanding, in the area of “**Research and Development in Civil Engineering**” dated 13/01/2019, both parties like to extend the period of agreement for next **five years** i.e. from 13/01/2022 to 12/01/2027 by mutual consent. All other contents of the agreement shall remain same.

For Kasturi Metal Composites Pvt. Ltd.



Director

Mr. Samit Singhai
Director - Technical,
Kasturi Metal Composites Pvt. Ltd.
Amravati



Dr. S.R. Gengaje
I/C. Principal,
Walchand Institute of Technology,
Solapur

7) Atlas Copco (India) Ltd., Pune

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on the Twenty first day of- November- Two Thousand and Twenty (21-11-2020), by and between

Walchand Institute of Technology, Solapur, the first party represented herein by its Principal, Dr. Shashikant Annarao Halkude (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Atlas Copco (India) Ltd. and represented herein by its Corporate Human Resources Manager Mr. Kabir Gaikwad, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AGREED:

Walchand Institute of Technology, Solapur		Atlas Copco (India) Limited	
Authorized Signatory: 		Authorized Signatory: 	
Dr. Shashikant Annarao Halkude, Principal		Kabir Gaikwad, Corporate Human Resources Manager	
Date:	Signature:	Date:	Signature:
Address :-Seth Walchand hirachand Marg, Solapur- 413006, Maharashtra India		Address :-Svea Nagar, Dapodi, Pune – 411 012 Maharashtra India	
Telephone:+919422457776		Telephone:+917507042836	

8) H.N. College of Commerce, Solapur (Department of Management Studies)

MEMORANDUM OF UNDERSTANDING


Between : Walchand Institute of Technology,
Seth Walchand Hirachand Marg,
Ashok Chowk, Solapur-413006


And : Hirachand Nemchand College of Commerce,
Ashok Chowk, Solapur -413006

MoU first signed on : 02/08/2020

MoU revised on : 04/06/2022

Ref. : Academic Exchange Agreement


Dr. S. K. Shah
Principal,
Hirachand Nemchand College of Commerce,
Solapur




Dr. V.A. Athavale
Principal,
Walchand Institute of Technology,
Solapur



9) D. A. V. Velankar College of Commerce, Solapur



MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur
And : D. A. V. Velankar College of Commerce, Solapur
Date : 5th September, 2019
Re : Disruptive Innovation in Teaching-learning Process, Training and Placements in HEIs

Walchand Institute of Technology, Solapur and D. A. V. Velankar College of Commerce, Solapur are pleased to enter into Memorandum of Understanding as mentioned below in the field of Technical Institution and industry for mutual interest.

The present memorandum shall be effective for a period of five years from the date it is signed by both parties. Its period of validity may be extended by mutual consent. The termination of this Memorandum shall not affect the implementation of the projects or programs established under it, prior to such termination.

Dr. K. A. Pandey
PRINCIPAL
D.A.V. VELANKAR COLLEGE OF
COMMERCE, SOLAPUR.
D. A. V. Velankar College of Commerce,
Solapur

Dr. S. A. Halkude,
Principal,
Walchand Institute of Technology,
Solapur

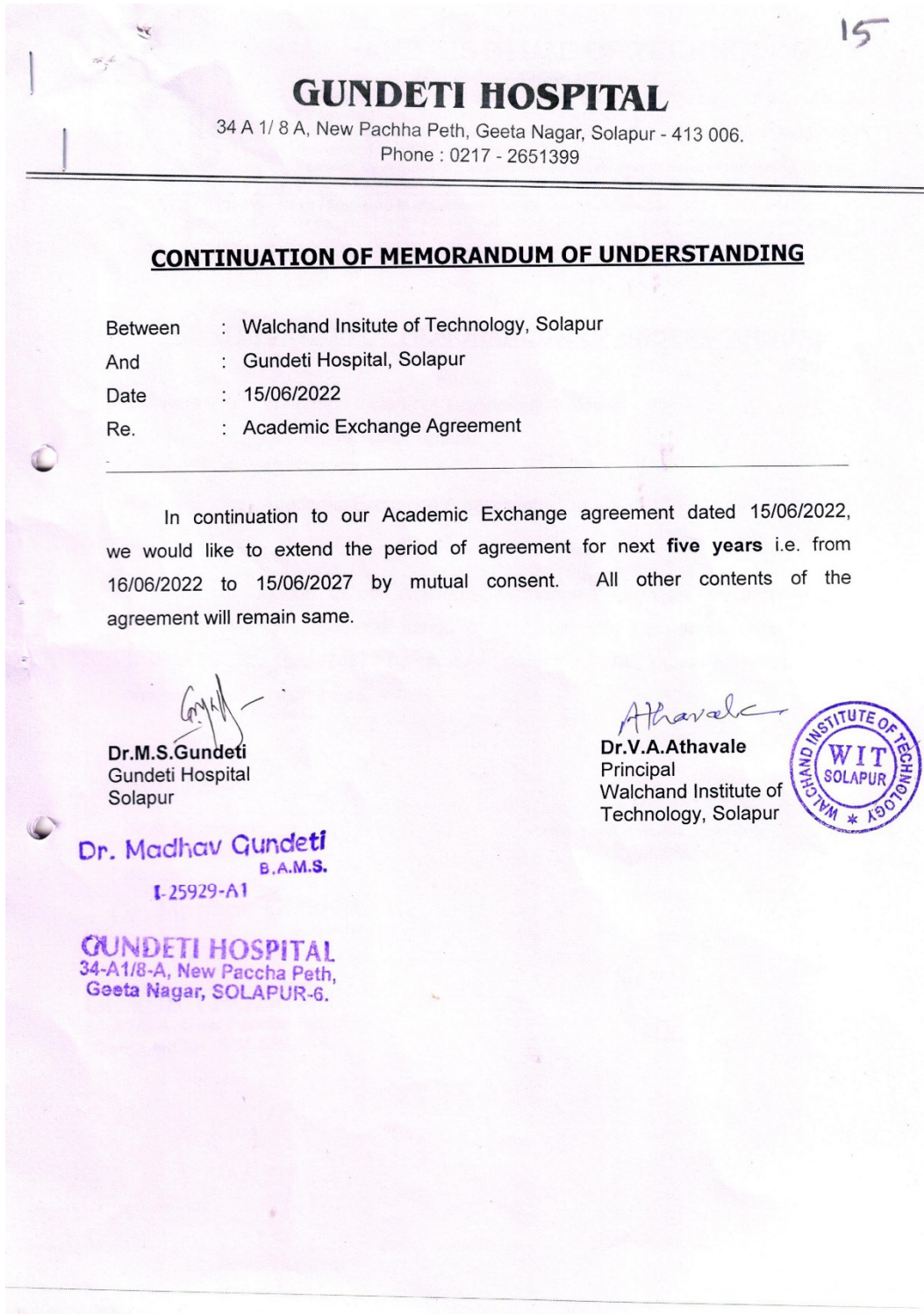


PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR.

- 5 SEP 2019

2

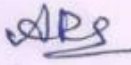
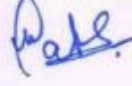
10) Gundeti Nursing Home, Solapur



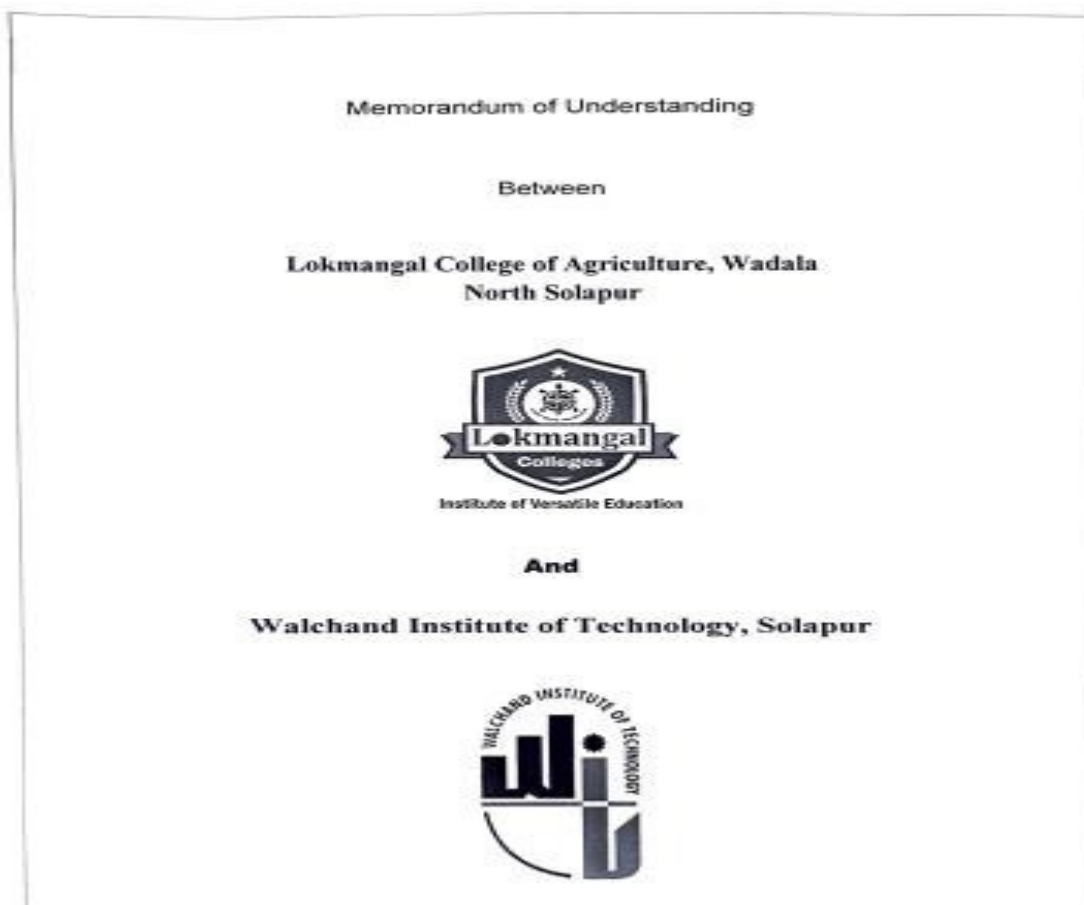
11) Ewya Solutions Private Ltd. Solapur

MEMORANDUM OF UNDERSTANDING
Between
Walchand Institute of Technology, Solapur
and
Ewya Solutions Private Limited

The purpose of this Agreement is to work closely with Ewya Solutions Private Limited with the objective of adding value to their products and services, with the larger goal of bringing in novel solutions for the society at large, with an emphasis on using engineering and technological knowhow, knowledge in developing practical engineering and technological applications. Walchand Institute of Technology, Solapur, looks for opportunities to engage with challenges in its constant quest for excellence, trying to bring forth bestpossible solutions in timely and cost-effective manner.

FOR: Walchand Institute of Technology, Solapur.	FOR: Ewya Solutions Private Limited.
Name: Do Mrs A.M. PUSAR	Name: Achal Patel
Designation: PROFESSOR & HEAD C&E	Designation: CEO, Co-Founder
Signature: 	Signature: 
Date: 11-06-2022	Date: 11 - Jun - 2022
Place: SOLAPUR.	Place: Solapur

12) Lokmangal College of Agriculture, Solapur



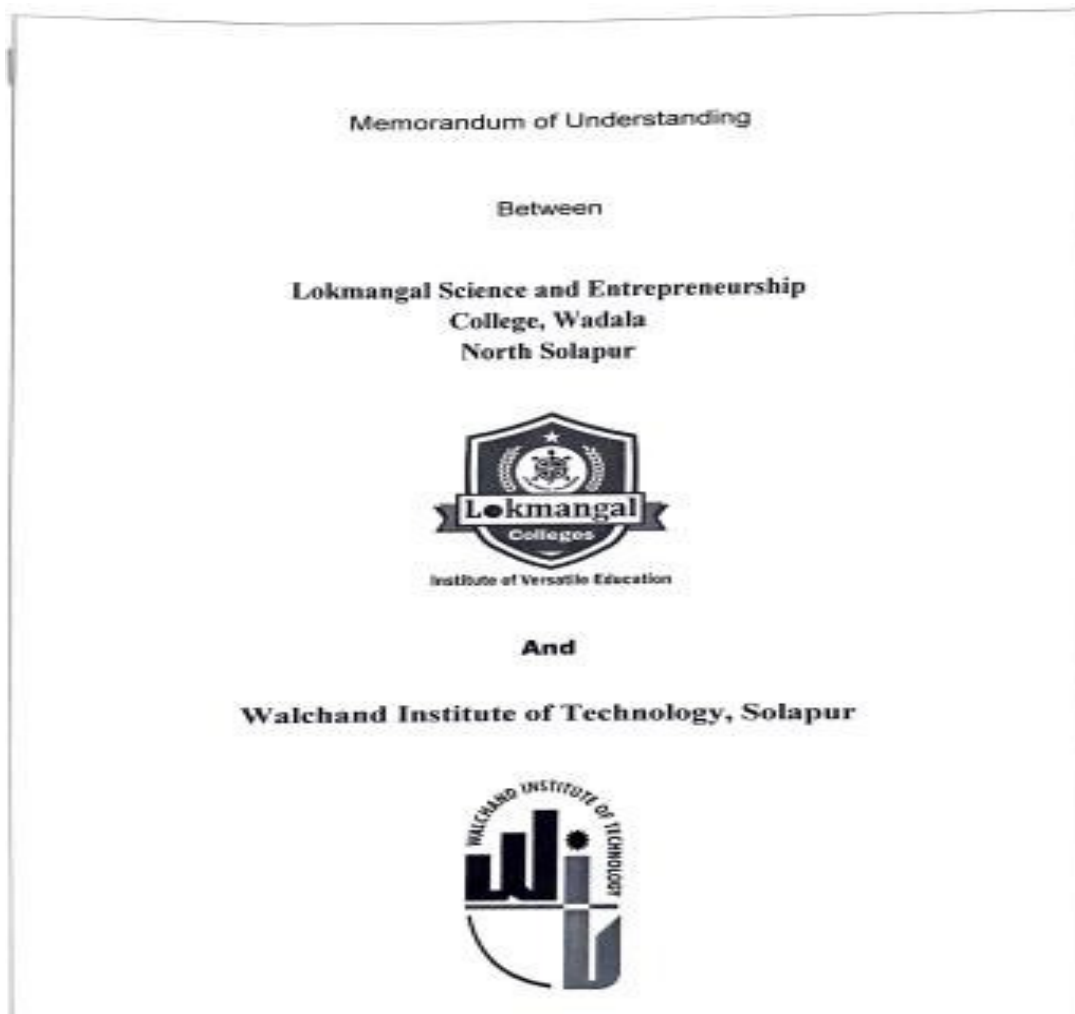
Lokmangal College of Agriculture and W.I.T welcome the establishment of this Memorandum for cooperation and jointly agree to the provisions as set out above.

Sr No	Signed for Walchand Institute of Technology	Sign	Signed for Lokmangal College of Agriculture	Sign
1	Dr.V.A.Athavale	<i>Athavale</i>	Dr. Sachin Phuge	<i>Phuge</i>
2	Dr.B.B.Deshmukh	<i>DBD</i>	Dr. Amol Shinde	<i>Amol Shinde</i>
3	Dr.A.V.Thalange	<i>Thalange</i>	Mr. Santosh Kulkarni	<i>Santosh Kulkarni</i>

Date: 10/June/2022

Place: Solapur

13) Lokmangal Science & Entrepreneurship College, Solapur



Sr No	Signed for Walchand Institute of Technology	Sign	Signed for Lokmangal Science and Entrepreneurship College	Sign
1	Dr.V.A.Athavale	<i>Athavale</i>	Dr. Kiran Jagtap	<i>Kiran Jagtap</i>
2	Dr.S.B.Tuljapure	<i>S.B.Tuljapure</i>	Dr. Amol Shinde	<i>Amol Shinde</i>
3	Mr.V.P.Kulkarni	<i>V.P.Kulkarni</i>	Mr. Santosh Kulkarni	<i>Santosh Kulkarni</i>

Date: 10/June/2022

Place: Solapur

14) Shams Energy, Solapur

MEMORANDAM OF UNDERSTANDING

This MoU is Signed On The 6th Day Of August 2022

Between

**Shri Aillak Pannalal Digambar Jain Pathashala's
Walchand Institute of Technology, Solapur
P.B.No.634, Walchand Hirachand Marg,
Ashok Chowk, Solapur - 413006 (Maharashtra)**

And

**SHAMS ENERGY
324/2B, Kumthe, Near Ruby Nagar,
North Solapur-413224**

Now therefore, for and in consideration of the foregoing premises the parties have signed the memorandum of understanding on 6th day of August, 2022.

PARTIES

(Signature)
(Mr. Mintar S. Sanchi)
MD
SHAMS ENERGY, Solapur

(Signature)
(Dr. V.A. Athavale)
PRINCIPAL
W.I.T., Solapur


WITNESSES

1. *(Signature)*
2. *(Signature)*
3. *(Signature)*

1. *(Signature)*
2. *(Signature)*
3. *(Signature)*




15) Bajaj Reinforcements LLP, Nagpur



Shri Aillak Pannalal Digamber Jain Pathashala's
WALCHAND INSTITUTE OF TECHNOLOGY
Seth Walchand Hirachand Marg, Ashok Chowk, Post Box No. 634, SOLAPUR - 413 006
Recognised by **AICTE**, New Delhi & Permanently Affiliated to **Solapur University, Solapur.**
▪ Accredited & Re-accredited by National Board of Accreditation, New Delhi.
▪ Winner of AICTE-CII Survey 2013 & 2014 Award for Best Industry - Linked Institute.
▪ Best College Award in Solapur University Jurisdiction (Urban) 2015

☎ : 2651388, 2653040, 2652700 ● Fax : (0217) 2651538 ● Email : principal.witsolapur@gmail.com ● Website : www.witsolapur.org

MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur (WIT)

And : Bajaj Reinforcements LLP, Nagpur

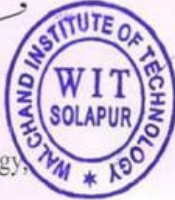

Date : 31 August 2021

Re : Research and Development in Civil Engineering

Walchand Institute of Technology, Solapur and the Bajaj Reinforcements LLP , Nagpur declare that , in order to enhance research , education and training in the areas of “Research and Development in Civil Engineering” for research work on “ Shear strength performance improvement of Hybrid fiber reinforced concrete (HFRC) Deep Beams using optimized Blending of Steel , Polypropylene and Glass Fibers.” WIT and Bajaj Reinforcements LLP have decided to cooperate in fields of mutual interest and thereby conclude this Memorandum of Understanding.

M. Chakradhar Nerella
Mr. Chakradhar Nerella
Sales Manager
Bajaj Reinforcements LLP
Nagpur

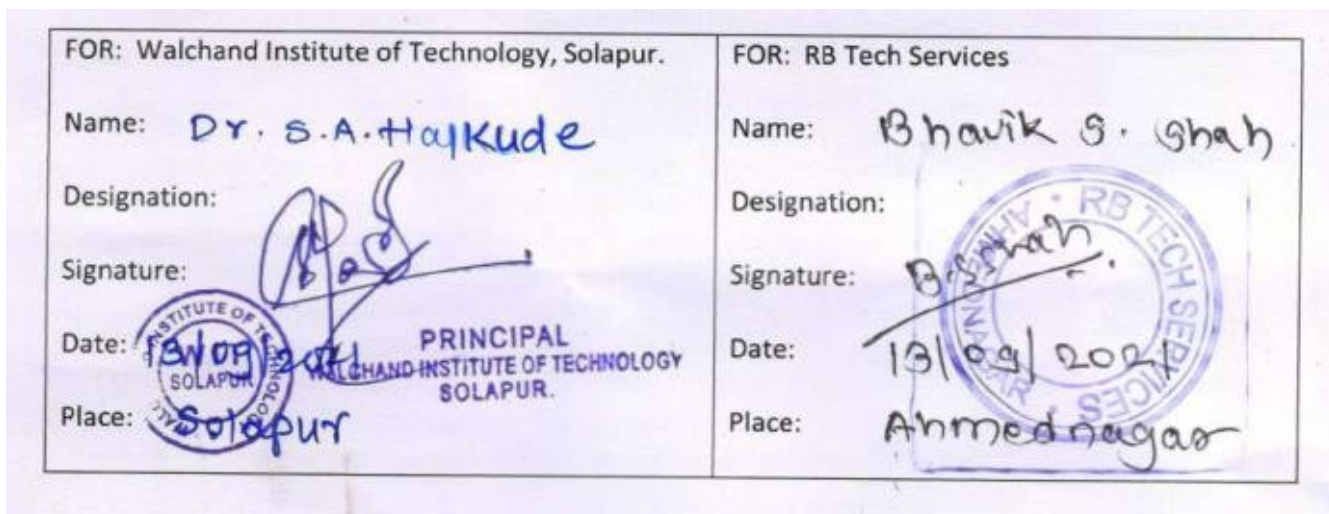
Dr. S. A. Halkude
Dr. S. A. Halkude
Principal
Walchand Institute of Technology,
Solapur



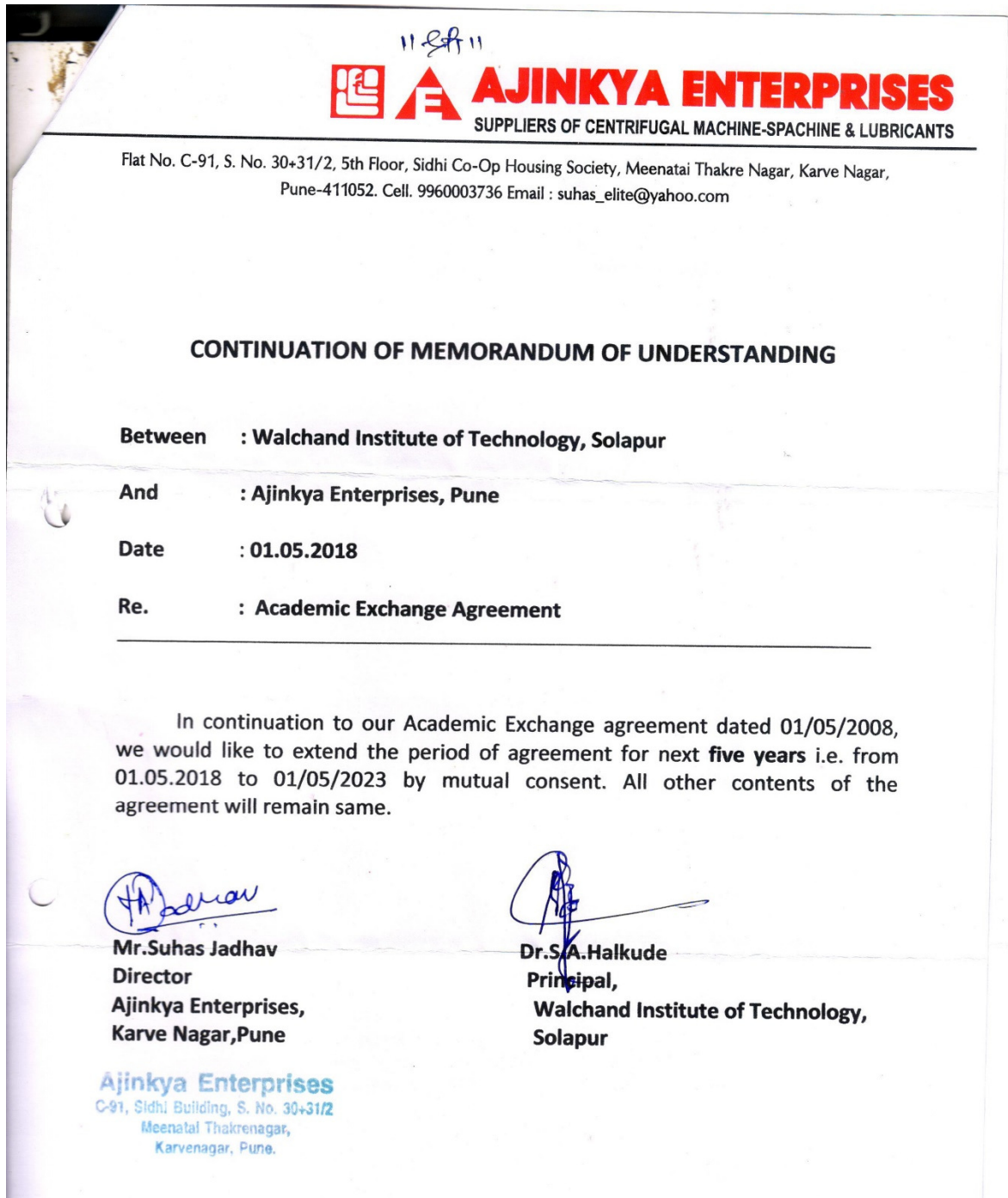
7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

16) RB Tech Services, Ahmednagar



17) Ajinkya Enterprises, Pune



18) Cleveta Technologies Private Limited, Pune



A-204, Venkatesh Sharvil,
Near Pari Company
Chowk, Dhayari,
Pune – 411041

Cleveta Technologies Private Limited

CIN: U31900PN2019PTC181254 Mail: info@ clevetatechnologies.com Contact No.: +91 89992 97401

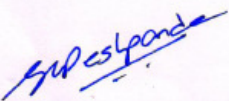
MEMORANDUM OF UNDERSTANDING

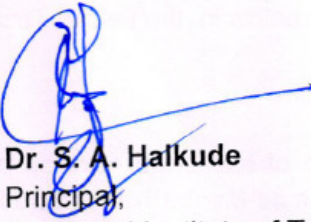
Between : **Walchand Institute of Technology, Solapur**
Address: Walchand Hirachand Marg, Ashok Chowk, Solapur-413006, Maharashtra

And : **Cleveta Technologies Private Limited, Pune**
Address: 103/104, Shivprasad Heights, Behind JSPM College, Nahre, Pune – 411041, Maharashtra

Date : 7th December, 2019

Ref. : **Academia – Industry Interaction.**


Mr. Sagar Laxmikant Deshpande
Director
Cleveta Technologies Private Limited,
Pune


Dr. S. A. Halkude
Principal,
Walchand Institute of Technology,
Solapur



19) Kasturbai College of Education, Solapur

MEMORANDUM OF UNDERSTANDING


Between : Kasturbai College of Education, Solapur
And : Walchand Institute of Technology, Solapur
Date : October 14, 2019 to 13 October 2024
Re. : Academic Exchange Agreement

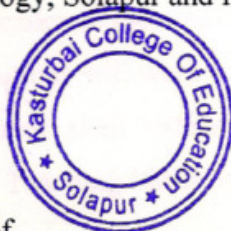
Article 4.


The present memorandum shall be effective for a period of **five years** from the date (14/10/2019 to 13/10/2024), it is signed by both parties. Its period of validity may be extended by mutual consent. The termination of this Memorandum shall not affect the implementation of the projects of programs established under it, prior to such termination.

Article 5.

Financial terms for specific projects shall be decided on mutual agreement Walchand Institute of Technology, Solapur and Kasturbai College of Education, Solapur.


Dr. S. S. Ganapur
Principal
Kasturbai College of
Education, Solapur
PRINCIPAL
Kasturbai College of Education
SOLAPUR




Dr. S. A. Halkude
Principal
Walchand Institute of
Technology, Solapur

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

20) Progressive Expert Consulting Pvt. Ltd., Aurangabad



Shri Aillak Pannalal Digamber Jain Pathashala's
WALCHAND INSTITUTE OF TECHNOLOGY
(An Autonomous Institute)

- Accredited by **NAAC A+ Grade and NBA, New Delhi** for Civil Engg., Mechanical Engg., Electronics Engg., Electronics & Telecommunication Engg.
- Winner of AICTE-CII Survey 2013, 2014 & 2018 Award for Best Industry - Linked Institute.
- Recognized by **AICTE, New Delhi**
- Permanently affiliated to **Punyashlok Ahilyadevi Holkar Solapur University, Solapur**
- Solapur Jurisdiction only.

Seth Walchand Hirachand Marg, Ashok Chowk, Post Box No. 634, SOLAPUR - 413006.
• Phone : 0217- 2653040, 2652700 • Fax : (0217) 2651538 • Email : principal@witsolapur.org • Website : www.witsolapur.org

MEMORANDUM OF UNDERSTANDING
Between
Walchand Institute of Technology, Solapur
and
Progressive Expert Consulting Pvt. Ltd., Aurangabad

Date : 6th September 2022
Regarding : Academia – Industry Interaction.



(Mrs. Sneha Amogh Marathe)
Director, Training and Business Development
Progressive Expert Consulting Pvt. Ltd.,
Aurangabad



(Dr. V. A. Athavale)
Principal
Walchand Institute of Technology, Solapur





21) Indovance, Pune

INDOVANCE PRIVATE LIMITED

CIN No. U74999-PN-2021-PTC-199873 | GST No. 27AAGCI0867G1ZH

Office No 401, 4th Floor, Navale Prestige, Sr. No. 51/7A/1, Narhe, Pune -411041

+91-9175889948

corporate@indovance.com



Memorandum of Understanding

Between

Indovance Private Limited

&

Walchand Institute of Technology,

Solapur

This Memorandum of Understanding (MoU) sets for the terms and understanding between the Indovance Pvt Ltd and Walchand Institute of Technology, Solapur for partnership. This agreement is made on the 2nd day of Jan 2023 between Indovance Private Limited located at, 4th Floor, Navale Prestige, Sr. No. 51/7A/1, Narhe, Pune - 411041 (Hereafter referred as "Company") an Walchand Institute of Technology, Solapur at Solapur - 413006. (Hereafter referred as "Partner"). In the spirit of true partnership and with mutual interest in cooperation, Indovance and Walchand Institute of Technology, Solapur - 413006 enter into this Memorandum of Understanding (MoU) to promote joint educational and employment collaboration.

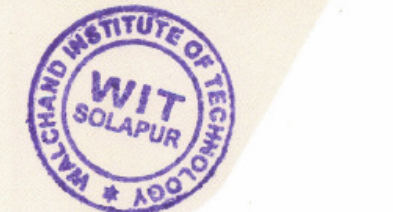
Name: Aditi Gadkari
Designation: Executive Director & COO
Date: 2/1/23
Signature: ANG

Authorized Signatory for Indovance



Name: Dr. Vijay Athavale
Designation: Principal
Date: 02/01/2023
Signature: Athavale

Authorized Signatory for Partner



22) Gubbi Group of Companies, Solapur

MEMORANDUM OF UNDERSTANDING

Between : Walchand Institute of Technology, Solapur

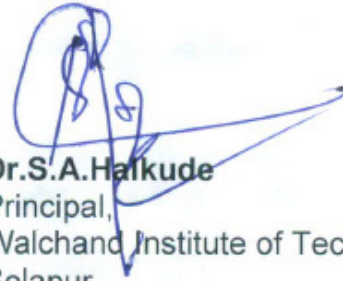
And : Gubbi Group of Companies, Thane.

Date : 01 July 2019

Re : **Academia – Industry Interaction.**



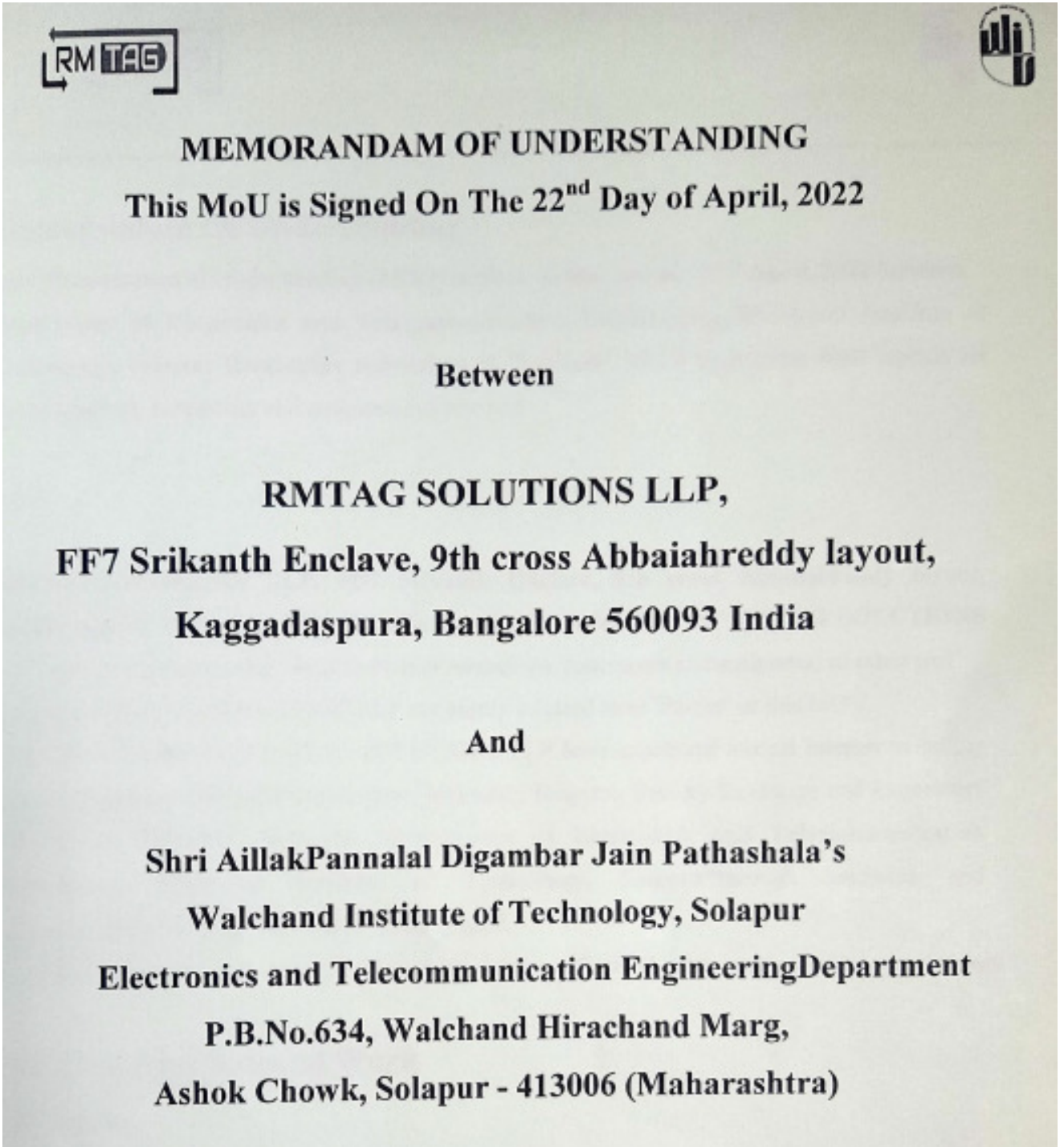
Er. Sidheshwar Jamma
Managing Director,
Gubbi Group of Companies,
Thane.



Dr. S.A. Halkude
Principal,
Walchand Institute of Technology,
Solapur



23) RMTAG Solutions, Bangalore



Signatures

This MOU will come into effect on the day date of signature of the representative of both parties as given:

**For Walchand Institute of Technology,
Solapur**

Athavale
Signature:



Name: Dr. V.A. Athavale
Title: Principal

**For RMTAG SOLUTIONS LLP,
Bangalore:
FOR RMTAG SOLUTIONS LLP**

Thalange AS
Signature: ^{Authorised Signatory}

Name: Mrs. Amruta G.T.
Title: Managing Director

Witnesses

1. *Dr. A.V. Thalange*
2. *Mr. G.P. Jain*
3. *Dr. R. R. Mergu*

Witnesses

1. *G. R. G.*
2. *Gangadhar T. Dube*
Dr. R. R. Dube
3. *Mr. Kondekar V.H.*

24) Shree Siddha Engineers



SHREE SIDDHA ENGINEERS
AN ISO 9001-2000 COMPANY
Mnfrs of : **PRECISION CNC TURNED COMPONENTS**
Shed No. 2, S. No. 1, Dhayari Gaothan, Opp. Bhairavnath Temple, Pune - 411 041.
Tel. No. : 24394051




CONTINUATION OF MEMORANDUM OF UNDERSTANDING
Date: / / 200

Between : Walchand Institute of Technology, Solapur
And : Shree Siddha Engineers, Pune
Date : 01.04.2018
Re. : Academic Exchange Agreement

In continuation to our Academic Exchange agreement dated 01/04/2008, we would like to extend the period of agreement for next **five years** i.e. from 01.04.2018 to 01/04/2023 by mutual consent. All other contents of the agreement will remain same.



Sagar B Gandhi
Partner,
Shree Siddha Engineers,
Pune



Dr.S.A. Halkude
Principal,
Walchand Institute of Technology,
Solapur

25) Sujay Industries



26) Technovision Engineers Pvt. Ltd., Pune



27) JyoSH AI Solutions Pvt. Ltd., Pune

**JyoSH AI
Solutions Private
Limited, Pune**



**Walchand
Institute of
Technology,
Solapur**

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on this day, **the 28th August 2023** between:

Walchand Institute of Technology, Solapur (hereinafter referred to as 'Institute' which expression shall include its representatives, successors and assignees) of one part

AND

JyoSH AI Solutions Private Limited, 1704, Tower-C, Sangria, Megapolis Twp Rd, Phase 3, Hinjawadi Rajiv Gandhi Infotech Park, Hinjawadi, Godambewadi, Pune 411057 (hereinafter referred to as "JyoSH" which expression shall include its representatives, successors and assignees) of other part

Institute and JyoSH are jointly referred to as 'Parties' in this MOU.

WHEREAS: Institute and JyoSH have expressed mutual interest in setting up a "Placement and Internship program initiative" with the various departments of the institute.

In consideration of the mutual obligations herein contained, the parties agree as follows:

• **Signatures**

This MOU will come into effect on the day date of signature of the representative of both parties as given :

For Institute :

Signature:

Dr. V.A. Athavale
Principal,
Walchand Institute of Technology,
Seth Walchand Hirachand Marg,
Ashok Chowk,
Solapur

For JyoSH

For Jyosh AI Solutions Pvt. Ltd.

Signature:

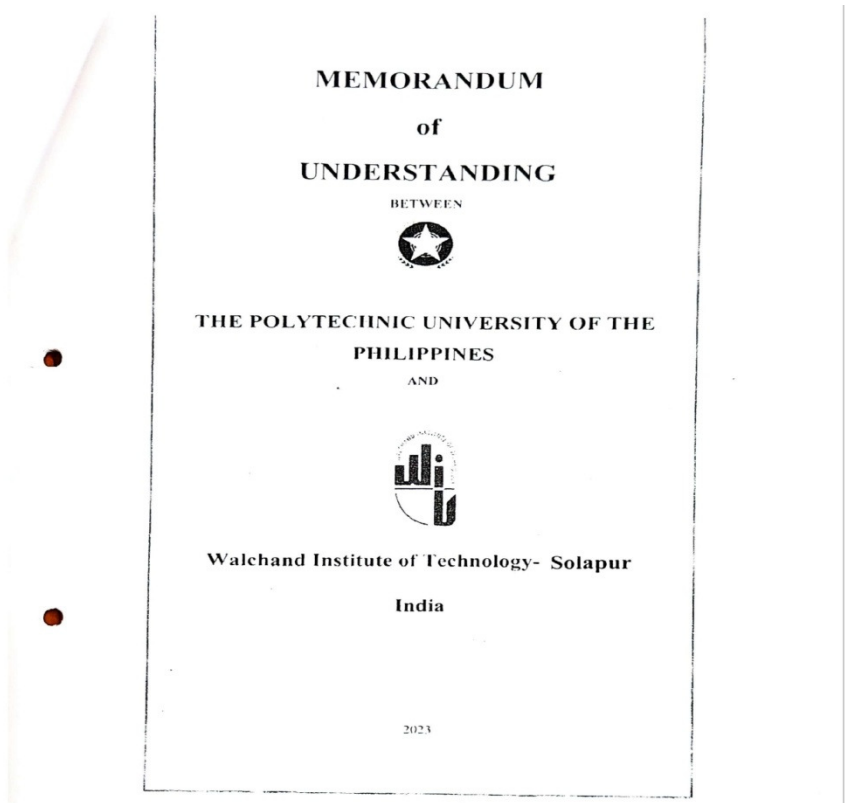
Director,

Dr. Sharadchandra Lohokare
CEO Founder,
JyoSH AI Solutions Private Limited,
1704, Tower-C, Sangria,
Megapolis Twp Rd, Phase 3,
Hinjawadi Rajiv Gandhi Infotech Park,
Hinjawadi, Godambewadi, Pune
411057

Date: August 28th, 2023

Place: Pune

28) Polytechnic University of The Philippines

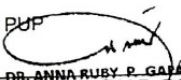


Article 13. Notification and Amendments

Each Party will promptly notify the others in writing of any anticipated or actual material changes that will affect the implementation of this MoA.

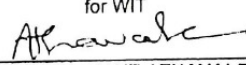
IN WITNESS THEREOF, the duly authorized representatives of the Parties affix their signatures below.

IN WITNESS THEREOF, the duly authorized duly representatives of the Parties affix signatures below.

for PUP

DR. ANNA RUBY P. GAPASIN
Vice-President for Research, Extension,
Planning and Development

for CRPL

MRS. SUCHISMITA PRIYADARSANI
Director


for WIT

DR VIJAY ANANT ATHAVALE
Principal

SIGNED IN THE PRESENCE OF:


PROF. PASCUALITO B. GATAN
Vice-President for Branches and Satellite
Campuses


DR. S. P. SAHÚ
Coresearch Private Limited

29) Organic Recycling Systems Ltd., Navi Mumbai



महाराष्ट्र MAHARASHTRA 2023 82AA 983806

सोलापूर अ.क. 1089 दिनांक - 30/09/2023

कावागार कार्यालय सोलापूर

सी. श्री. प्रताप विलास उमरेकर आणि रेवणाली सोलापूर

यांनी रूपये 300 चा जनरल स्टॅम्प मागितलेवरून एक सौ रुपये पर्यंत

हा रूपये 300 चा व भरतीस 19 DEC 2023




रूपये 300 चा जनरल स्टॅम्प दिला.

सदर स्टॅम्प - या कारणाकरीता दिला.

मुद्रांक प्रमुख लिपिक/उपलेखापाल



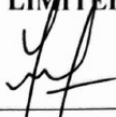
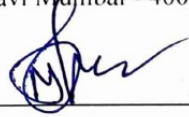
Shreyas
श्री. एस. आर. मामडराल
शहर मुद्रांक विक्रेता पत्ता नं. १५/खल २०००
पत्ता - १०२ & ११ अहमदी पेठ, सोलापूर.
मोबाईल नं. ९४२२६४६६२६

Memorandum of Understanding Between
ORGANIC RECYCLING SYSTEMS LIMITED
NAVI MUMBAI
and
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

<p>WALCHAND INSTITUTE OF TECHNOLOGY, SOLAPUR</p> <p></p> <p>Name: Dr. V. A. Athavale, Principal, WIT Solapur, Maharashtra - 413006</p> <p>Date: <u>11/01/2024</u></p> <p>Place: <u>Solapur</u></p> <p>Witnessed by:</p> <p>Name: Dr. M.G. Kalyanshetti, Head, Department of Civil Engg., WIT, Solapur, Maharashtra - 413006</p> <p>Signed: </p> <p>Date: <u>11-01-2024</u></p>	<p>ORGANIC RECYCLING SYSTEMS LIMITED, NAVI MUMBAI</p> <p></p> <p>Name: Mr. Yashas Bhand, CEO, Organic Recycling Systems Ltd., Navi Mumbai, Maharashtra - 400703</p> <p>Date: <u>11/01/2024</u></p> <p>Place: <u>Solapur</u></p> <p>Witnessed by:</p> <p>Name: Dr. Manju D Tanwar, Principal Scientific Officer and Head R&D, ORS, Navi Mumbai - 400703</p> <p>Signed: </p> <p>Date: <u>11/01/2024</u></p>
---	--



30) Intelux Electronics Pvt. Ltd., Pune



Memorandum of Understanding
 For
Institutional Academic, Research and Consultancy
Cooperation

Between
SAPDJ Pathashala
Department of Electronics and Telecommunication Engineering
Walchand Institute of Technology, Solapur

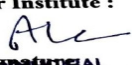

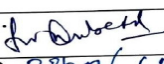

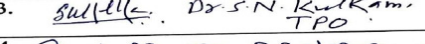

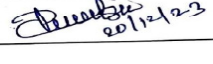


And
Intelux Electronics Pvt. Ltd. Narhe, Pune




Signatures

This MOU will come into effect on the day date of the signature of the representative of both parties as given:

<p>For Institute :  SIGNATURE WALCHAND INSTITUTE OF TECHNOLOGY SOLAPUR.</p> <p>Name: Dr. V.A. Athavale Title: Principal</p>	<p>For Industry:</p> <p>Signature: </p> <p>Name: Title: Managing Director</p>
<p>Witnesses</p> <p>1. </p> <p>2.  (Mr. P. V. Dhase)</p> <p>3.  Dr. S.N. Kulkarni TPO</p> <p>4.  Mr. R.P. Nageswar</p>	<p>Witnesses</p> <p>1.  20/11/23</p> <p>2.</p> <p>3.</p> <p>4.</p>



31) Politeknik Kesehatan Kementerian kesehatan Surabaya, Indonesia

**MEMORANDUM OF UNDERSTANDING (MOU)**
BETWEEN
POLITEKNIK KESEHATAN KEMENTERIAN
KESEHATAN SURABAYA
INDONESIA
AND
WALCHAND INSTITUTE OF TECHNOLOGY, SOLAPUR


Number: HK.03.02/3/8349/2023
Number: WII/2023-24/473

Today: Monday, Date: 04th Month: September Year:2023 The undersigned this:

1. Assist. Prof. Luthfi Rusydi, SKM., M.Sc : Director of Politeknik Kesehatan Kementerian Kesehatan Surabaya, Indonesia as the first party (Host).
2. Prof Dr. Vijay Anant Athavale, : Principal of Walchand Institute of Technology, Solapur, India (Co-Host)


DESIRING to collaborate organizing and managing the 4th **International Conference on Electronics, Biomedical Engineering and Health Informatics (ICEBEHI)** as the 1st Party acts as the Host of the Conference and 2nd Party acts as the Co-Host, have reached the following understanding:


Closing


The MOU is signed by the Parties, officially stamped, and a copy is available for each Party.
IN WITNESS WHEREOF, by their signatures below, the Parties have caused this MOU to be executed and effective as of the Effective Date.

SECOND PARTY

FIRST PARTY


Prof. (Dr) Vijay
Anant Athavale
PRINCIPAL
WALCHAND INSTITUTE OF TECHNOLOGY
SOLAPUR.


Assist. Prof. Luthfi Rusydi, SKM, MSc.



4/4

32) RENU Electronics Pvt. Ltd., Pune



Memorandum of Understanding
For
Institutional Academic, Research and Consultancy
Cooperation
Between
SAPDJ Pathashala
Walchand Institute of Technology, Solapur
Department of Electronics and Telecommunication Engineering





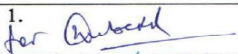
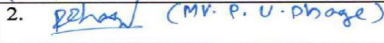
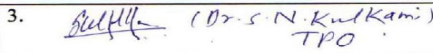
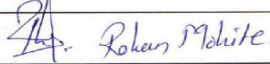
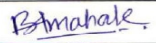
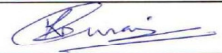
And

Renu Electronics Pvt. Ltd. Baner, Pune



Signatures

This MOU will come into effect on the day date of the signature of the representative of both parties as given:

<p>For Institute :</p>  Signature: PRINCIPAL WALCHAND INSTITUTE OF TECHNOLOGY SOLAPUR. Name: Dr. V.A. Athavale Title: Principal	<p>For Industry:</p> <p>Signature: </p> <p>Name: _____ Title: Managing Director</p>
<p>Witnesses</p> <p>1.  for  (Mr. P. U. Phage)</p> <p>2.  (Dr. S. N. Kulkarni) TPO</p>	<p>Witnesses</p> <p>1.  Rohan Mohite</p> <p>2.  Ramahale</p> <p>3. </p>



➤ **Revenue generated form Testing & consultancy:**

To	<u>Testing & Consultancy & Namp Project</u>		
	Testing & Consultancy	992794.00	
	Namp Project	<u>27832.00</u>	1020626.00

The same is available in complete audit report on page No.9.

The complete audit report can be accessed through following link.

<https://drive.google.com/file/d/1YwFiS3zEAyII-qKn6nK4C8xwbp1XqvtR/view?usp=sharing>

➤ **On Campus Placement of Final Year Students: 2023-24**

Sr. No.	Name of student placed	Program completed	Name of the employer with contact details	Pay package at the time of appointment (Rs)
1	Vivek Bhujang Ghane	CIVIL	Acuate Infrserv LLP., Pune	180000
2	Hrishikesh Shashikant Gosavi	CIVIL	Concentrix	300000
3	Sourabh Limkar	CIVIL	Creative Valuers & Engineers, Pune	240000
4	Anam Wajidahmed Shaikh	CIVIL	DJBH global Pvt Ltd.	400000
5	Shifa Sajid Ahmed	CIVIL	DJBH global Pvt Ltd.	400000
6	Hrishikesh Shashikant Gosav	CIVIL	Genpact India Private Limited	270000
7	Pavan Bolli	CIVIL	Giriraj Civil Developers Ltd.	240000
8	Sagar Pathrut	CIVIL	Gubbi Civil Engineers	400000
9	Anam Shaikh	CIVIL	Indovance Pvt. Ltd.	120000
10	Vinit Kondapure	CIVIL	Kirloskar Solar	350000
11	Shreya Tyarala	CIVIL	M. N. Consultancy	180000
12	Pawan Naral	CIVIL	Mulla Construction	200000
13	Sejal Kamble	CIVIL	Om Associates, Solapur	144000
14	Somnath Ramesh Piche	CIVIL	Pharande Spaces, Pune	242000
15	Channavir Bhandarkavathe	CIVIL	PP Developers, Solapur	180000
16	Pranita Menase	CIVIL	Precision EMOSS India Ltd ppkher@pclindia.in	120000
17	Omkar Shelge	CIVIL	Pushkaraj Consultants	300000

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

18	Dinesh Shivshankar Survase	CIVIL	Ramavat Infraprojects Pvt Ltd	720000
19	Pavan Bolli	CIVIL	S. J. Contracts Pvt. Ltd., Pune	300000
20	Sairaj Gaikwad	CIVIL	S. J. Contracts Pvt. Ltd., Pune	300000
21	Vaishnavi Vhanmare	CIVIL	Shapoorji Pallonji (E &C) smita.wadkar@shapoorji.com	400000
22	Anam Altaf Shaikh	CIVIL	Shapoorji Pallonji (E &C) smita.wadkar@shapoorji.com	400000
23	Ratnadip Shivgunde	CIVIL	Shapoorji Pallonji (E &C) smita.wadkar@shapoorji.com	400000
24	Rushikesh Piske	CIVIL	Shapoorji Pallonji (E &C) smita.wadkar@shapoorji.com	400000
25	Soundarya Hippergi	CIVIL	Shapoorji Pallonji (E &C) smita.wadkar@shapoorji.com	400000
26	Rohit Ravindra Ghodke	CIVIL	Shri Vatvruksh Constructions Builders and Developers	198000
27	Prathamesh Tatipamul	CIVIL	Syneteca Engineering Solutions Pvt Ltd	182000
28	Shreyash Karande	CIVIL	Tejas Agro Irrigation Systems Pvt. Ltd.	158000
29	Sainath Kadabe	CIVIL	Tejas Agro Irrigation Systems Pvt. Ltd.	158000
30	Shreyas Dhulam	CIVIL	Turner &Townsend hema.thakur@turntown.com	400000
31	Prapti Raste	CIVIL	Turner &Townsend hema.thakur@turntown.com	400000
32	Swati Mhaskar	CIVIL	UHPC	240000
33	Samarth Kallappa Koli	CIVIL	Vani Projects & Infra	240000
34	Rohit Bingi	CIVIL	Vani Projects & Infra	240000
35	Shubham Shamsundar Zanwar	CIVIL	Vishwaraj Environmental Pvt. Ltd.	500000
36	Prasad Dudhagi	CIVIL	VV Associates	180000
37	Ritesh Mhetre	CIVIL	Wani Projects & Infra Pvt. Lrd.	180000
38	Kulkarni Samarth Vasant	CSE	Josh Software Pvt. Ltidsneha.mantri@joshsoftware.com	787000
39	Chaudhari Saniya Riyaz	CSE	Josh Software Pvt. Ltidsneha.mantri@joshsoftware.com	787000
40	Patil Samnit Maruti	CSE	Josh Software Pvt. Ltidsneha.mantri@joshsoftware.com	787000
41	Abhinav Brajeshkumar Shukla	CSE	ALGOLEAP	400000
42	Hemant Ashutosh Gupta	CSE	Automatic Infotech pooja.rajput@automaticinfotech.com	300000
43	Gadekar Atharva Santosh	CSE	Beeceptor	550000
44	Annadate Chinmay Chandrashekhar	CSE	Bender AI	792000
45	Suryanshi Sanjeevkumar Jain	CSE	BINARIQ	450000
46	Kartavya Sanjay Jain	CSE	BINARIQ	450000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

47	Tanksale Aishwarya Rajesh	CSE	Capgemini mahi.joshi@capgemini.com	425000
48	Karade sanmati nitin	CSE	Capgemini mahi.joshi@capgemini.com	425000
49	Harika Imandi	CSE	Capgemini mahi.joshi@capgemini.com	425000
50	Shruti Ratnakar Babhale	CSE	Capgemini mahi.joshi@capgemini.com	425000
51	Yambal Isha Makarand	CSE	Capgemini mahi.joshi@capgemini.com	425000
52	Shah Sakshi Ajitkumar	CSE	Capgemini mahi.joshi@capgemini.com	425000
53	Nandgaonkar Srushti	CSE	Capgemini mahi.joshi@capgemini.com	425000
54	Bhuskute Sampada Santosh	CSE	Deloitteayratnakar@deloitte.com	450000
55	Goli Pratisha Nagesh	CSE	Feetroot	300000
56	Kurapati Laxmi Laxmikant	CSE	FlipKart	1800000
57	Lunawat Pushkar Rajkumar	CSE	Fold Health	900000
58	Umbarje Shravani Kedarnath	CSE	GalaxE Solutions ssrivastava1@galaxe.com	550000
59	Jain Samay Shekhar	CSE	GalaxE Solutions ssrivastava1@galaxe.com	550000
60	Moholkar Sakshi Santosh	CSE	GalaxE Solutions ssrivastava1@galaxe.com	550000
61	Rishabh Rajeshkumar Jain	CSE	GalaxE Solutions ssrivastava1@galaxe.com	550000
62	Shahid Manzoor	CSE	GalaxE Solutions ssrivastava1@galaxe.com	550000
63	Momin Amreenbano Aslamahmed	CSE	GalaxE Solutions ssrivastava1@galaxe.com	550000
64	Pulli Tejas Kishor	CSE	GalaxE Solutions ssrivastava1@galaxe.com	550000
65	Mallade Rohit Shivappa	CSE	GalaxE Solutions ssrivastava1@galaxe.com	550000
66	Gadekar Aditya Sunil	CSE	GalaxE Solutions ssrivastava1@galaxe.com	550000
67	Kasliwal Pratiksha Nitin	CSE	HSBC Technology India kapil.waghmare@aon.com	900000
68	Belsare Sakshi Sushant	CSE	HSBC Technology India kapil.waghmare@aon.com	900000
69	Bidwai Sakshi Sanjay	CSE	HSBC Technology India kapil.waghmare@aon.com	900000
70	Walli Srushti Nitin	CSE	IBM lochan.vm@ibm.com	450000
71	Mulkutkar Asmita Manojkumar	CSE	IBM lochan.vm@ibm.com	450000
72	Sidral Vaishnavi Giribabu	CSE	Inthink	300000
73	Indapure Lavanya Dinesh	CSE	Kanaka Software	500000
74	Swami Rushikesh Rajshekhar	CSE	Kanaka Software	500000
75	Suneet Ghanshyam Nankani	CSE	KONECRANES	300000
76	Dhote Toshish Dhanraj	CSE	Kore. AI	850000
77	Kumbhar Prashant Nagraj	CSE	Kore. AI	850000
78	Gadagi Indu Iresh	CSE	Mindborn	300000
79	Neetika Nitinkumar Jain	CSE	newfold Digital	347000
80	Tamboli Simaran Bandenavaj	CSE	People Hum	310000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

81	Kulkarni Pournema Sanjay	CSE	Persistent Systems sidharth_pendse@persistent.com	500000
82	Mhetre Yash Prashant	CSE	Plural Technology	450000
83	Batgeri Gayatri Ravindranath	CSE	Plural Technology	450000
84	Birajdar Namrata Mallappa	CSE	Plural Technology	450000
85	Mohikar Rushikesh Sukumar	CSE	Plural Technology	450000
86	Mali Geetanjali Daryappa	CSE	Poshit	500000
87	Chanekar Yash Pramod	CSE	QSpiders,Pune hema.r@qspiders.in	300000
88	Shaha Shravan Prasad	CSE	QSpiders,Pune hema.r@qspiders.in	300000
89	Varun Rajesh Palrecha	CSE	QSpiders,Pune hema.r@qspiders.in	300000
90	Piyusha Lande	CSE	QSpiders,Pune hema.r@qspiders.in	300000
91	Kasture Bhakti Prashant	CSE	QSpiders,Pune hema.r@qspiders.in	300000
92	Surpure Vaibhavi Vijay	CSE	Sambuq	420000
93	Siddharth Bharat Jain	CSE	Softenger India Pvt Ltd ab06@softenger.com	350000
94	Madkar Neeraj Manoj	CSE	Softenger India Pvt Ltd ab06@softenger.com	350000
95	Rangdal Shreyash	CSE	Softenger India Pvt Ltd ab06@softenger.com	350000
96	Khilare Yash	CSE	Softenger India Pvt Ltd ab06@softenger.com	350000
97	Gham Gourav Anand	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	900000
98	Dornal Sandhya Laxminarayan	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	900000
99	Gavai Vidyaranya Lakshmikant	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	900000
100	Muskan Taufique Inamdar	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	700000
101	Gosavi Yash Milind	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	700000
102	Choudhari Jainam Anand	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	700000
103	Kuchanure Sammed Balasaheb	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	700000
104	Bugade Saikiran Chandrakant	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	700000
105	Kanhed Tanmay Ritesh	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	336000
106	Chougule Shrushti Shantinath	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	336000
107	Umardand Gouri Siddheshwar	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	336000
108	Saswade Arihant Santosh	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	336000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

109	Aherkar Apurva Umesh	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	336000
110	Chordia Aniket Sunilkumar	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	336000
111	Tangsai Amaan Abdul Raheman	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	336000
112	Patil Raturaj Pravin	CSE	Tata Consultancy Services rampalle.vishal@tcs.com	336000
113	Nanajkar Rashmi Anil	CSE	Tech Mahindra SC00759506@techmahindra.com	325000
114	Prajakta Chavan	CSE	Techsafy	300000
115	Jain Chintan Sandip	CSE	Techsofya	400000
116	Chougule Avishkar Deepak	CSE	Techsofya	400000
117	Ishan Pankaj Jain	CSE	Tekdi	450000
118	Paranjape Chinmay Manoj	CSE	Tekdi	450000
119	Gogi Vivek Ambadas	CSE	WebTech Developers Pvt Ltd hr@webtechdevelopers.com	400000
120	Chandak Palak Ritwik	CSE	XACKTON	300000
121	Akshata Sigi	ELN	Bharat Electronics Ltd, Bangalore	210000
122	Badrinath Sabban- 9404912819	ELN	Borson Systems, Pune	316000
123	Sakhubai Dnyaneshwar Ghodake	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
124	Vishakha Vishwanath Yenegure	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
125	Laxminarayan Dattatrey sarangi	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
126	Prasad Parameshwar Hotkar	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
127	Prathmesh Shivaji Jadhav	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
128	Rahul Goli	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
129	Badrinath Sabban	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
130	Rohit Yerguntla	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
131	Shweta Udata	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
132	Sampada Kayat	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
133	Ashwini Bhandari	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
134	Vaishnavi Sanga	ELN	East Sun Electronics India LLP, Pune admin@eastsun.in	180000
135	Veenit Jadhav	ELN	Intellipat Software solutions Pvt Ltd	725000
136	Aditya Dilpake -	ELN	MASS IT Solutions LLP, Pune	150000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

	9373230081		milind@massitsolutions.co.in	
137	Gayatri Fatale- 9322725653	ELN	MASS IT Solutions LLP, Pune milind@massitsolutions.co.in	150000
138	Pranita Waghmode	ELN	PCL Emoss	360000
139	Pranita Waghmode	ELN	PHN Technology Pvt Ltd, Pune	280000
140	Bhagyashree Gaikwad	ELN	PHN Technology Pvt Ltd, Pune	280000
141	Mayuresh Laxmikant Vankudre	ELN	QSpiders,Pune hema.r@qspiders.in	300000
142	Vinayak birajdar	ELN	QSpiders,Pune hema.r@qspiders.in	300000
143	Venkatsai Kotalapure	ELN	QSpiders,Pune hema.r@qspiders.in	300000
144	Uday Patil	ELN	QSpiders,Pune hema.r@qspiders.in	300000
145	Ms. Konapure Yogita Prashant	ELN	QSpiders,Pune hema.r@qspiders.in	300000
146	Mr. Pingale Amit Niten	ELN	QSpiders,Pune hema.r@qspiders.in	300000
147	Mr. Nagur Hrishikesh Dayanand	ELN	QSpiders,Pune hema.r@qspiders.in	300000
148	Rohan Sonkamble	ELN	Talentcorp Solutions Pvt Ltd, Pune	250000
149	Prabhusai Bonakruti	ELN	Talentcorp Solutions Pvt Ltd, Pune	250000
150	Prathmesh Jadhav	ELN	Talentcorp Solutions Pvt Ltd, Pune	250000
151	Onkar Hagalgonde	ELN	Talentcorp Solutions Pvt Ltd, Pune	250000
152	Venkatsai Kotalapure	ELN	Talentcorp Solutions Pvt Ltd, Pune	250000
153	Mayuresh Laxmikant Vankudre	ELN	Tata Technologies, Pune Mayanashafreen.Khanam@tatatechnologies.com	450000
154	Yash Mhamane	ENTC	Automatic Infotech pooja.rajput@automaticinfotech.com	300000
155	Onkar Ananta Mundhe	ENTC	Automatic Infotech pooja.rajput@automaticinfotech.com	300000
156	Anuja Arshanpalli	ENTC	Automatic Infotech pooja.rajput@automaticinfotech.com	300000
157	Sneha Araseed	ENTC	Capgemini mahi.joshi@capgemini.com	420000
158	Shrutika Prakash Devanpalli	ENTC	Capgemini mahi.joshi@capgemini.com	400000
159	Karan Kishor More	ENTC	Hella India Automotive Pvt. Ltd, Pune ashwini.mankar@external.hella.com	650000
160	Rupa Bramhanand Mane	ENTC	Hella India Automotive Pvt. Ltd, Pune ashwini.mankar@external.hella.com	650000
161	Bhagyashree Netalkar	ENTC	Hella India Automotive Pvt. Ltd, Pune ashwini.mankar@external.hella.com	650000
162	Varada Inamdar	ENTC	Hella India Automotive Pvt. Ltd, Pune ashwini.mankar@external.hella.com	650000
163	Shivani Sawant	ENTC	IBN Technologies, Pune komal.bhandari@ibntech.com	300000
164	Nalini Vikram Dabade	ENTC	Intellipat Software Solution Pvt.Ltd	725000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

165	Pratham Sanjay Javalkoti	ENTC	Intellipat Software Solution Pvt.Ltd	725000
166	Sakshi Dange	ENTC	Intellipat Software Solution Pvt.Ltd	725000
167	Shraman Santosh Mandlecha	ENTC	JK Systems, Chakan, Pune, sreedhar.m@jk-systems.in	240000
168	Shivraj Channappa Prachande	ENTC	JK Systems, Chakan, Pune, sreedhar.m@jk-systems.in	240000
169	Onkar Shivshankar Korpe	ENTC	JK Systems, Chakan, Pune, sreedhar.m@jk-systems.in	240000
170	Amala Anil Kassa	ENTC	JK Systems, Chakan, Pune, sreedhar.m@jk-systems.in	240000
171	Shrutika Shrinivas Dyavarkonda	ENTC	JK Systems, Chakan, Pune, sreedhar.m@jk-systems.in	240000
172	Shrutika Devanpalli	ENTC	PHN technology pvt Ltd Pune	300000
173	Shivani Udata	ENTC	Plural Technology, Pune	450000
174	Piyushi Kulkarni	ENTC	Plural Technology, Pune	450000
175	Abhishek Rajesh Gaddam	ENTC	Precision EMOSS India Ltd ppkher@pclindia.in	360000
176	Rekha Sunil Kokare	ENTC	Precision EMOSS India Ltd ppkher@pclindia.in	360000
177	Shariya Abdul Matin Valsangkar	ENTC	Profound Edutech	300000
178	Rohan Sunil Safar	ENTC	Profound Edutech	300000
179	Bhavana Shrinivas Sarangi	ENTC	Profound Edutech	300000
180	Fatima Nurulhasan Mulla	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
181	Sachin Sanjay Halnor	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
182	Balraj Adki	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
183	Devdatta Arun Mankar	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
184	Yash Mhamane	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
185	Bhavana Shrinivas Sarangi	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
186	Shivani Vyankatesh Udata	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
187	Onkar Ananta Mundhe	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
188	Someshwar Shivkumar Bhaikatti	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
189	Nalini Vikram Dabade	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
190	Nikhil Nilesh Mane	ENTC	QSpiders,Pune hema.r@qspiders.in	300000
191	Sneha Araseed	ENTC	Sambuq vaishali@sambuq.com	420000
192	Aishwarya Gurunath Govinde	ENTC	Schaeffler	600000
193	Venkatesh Jamansing Madanwale	ENTC	Softenger India Pvt Ltd ab06@softenger.com	350000
194	Prajwal Praveen Kulkarni	ENTC	Softenger India Pvt Ltd ab06@softenger.com	350000
195	Gajanan Santosh Purud	ENTC	Softenger India Pvt Ltd ab06@softenger.com	350000
196	Sachin Sanjay Halnor	ENTC	Tata Consultancy Services	336000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

			rampalle.vishal@tcs.com	
197	Onkar Chincholi	ENTC	Tata Consultancy Services rampalle.vishal@tcs.com	336000
198	Shankar Pyati	ENTC	Tata Consultancy Services rampalle.vishal@tcs.com	336000
199	Tejas babaso chougule	ENTC	Tata Consultancy Services rampalle.vishal@tcs.com	336000
200	Purva Shailendra Ghanate	ENTC	TOX Pressotechnik (I) Pvt. Ltd. VMavinkurve@tox-in.com	375000
201	Jakhalekar Swayam Pramod	ENTC	TOX Pressotechnik (I) Pvt. Ltd. VMavinkurve@tox-in.com	375000
202	Ms. Nitita Kankatti	IT	Accenture damini.prajapati@accenture.com	450000
203	Mr. Nidhish Patil	IT	Automatic Infotech pooja.rajput@automaticinfotech.com	300000
204	Ms. Rishita Soni	IT	Capgemini mahi.joshi@capgemini.com	425000
205	Ms. Shruti Kalani	IT	Capgemini mahi.joshi@capgemini.com	425000
206	Ms. Menakshi Shendge	IT	Capgemini mahi.joshi@capgemini.com	425000
207	Ms. Nitita Kankatti	IT	Capgemini mahi.joshi@capgemini.com	425000
208	Ms. Shruti Wadikar	IT	Capgemini mahi.joshi@capgemini.com	400000
209	Mr. Abhishek Gilalkar	IT	Diloitte, Pune	450000
210	Ms. Menakshi Shendge	IT	Fleetroot	300000
211	Mr. Venkatsai Kothe	IT	GalaxE Solutions sssrivastava1@galaxe.com	500000
212	Mr. Om Parshetti	IT	GalaxE Solutions sssrivastava1@galaxe.com	500000
213	Ms. Rishita Soni	IT	HSBC Technology India kapil.waghmare@aon.com	900000
214	Ms. Nitita Kankatti	IT	IBM lochan.vm@ibm.com	450000
215	Mr. Hemant Deshmukh	IT	IBN Technologies komal.bhandari@ibntech.com	400000
216	Ms. Sonal Dukane	IT	Intellipat Software solutions Pvt Ltd	900000
217	Ms. Sakshi Mokashi	IT	Josh Software sneha.mantri@joshsoftware.com	787000
218	Mr. Ayush Tripathi	IT	Josh Software sneha.mantri@joshsoftware.com	787000
219	Akshay Chavare	IT	Kiran Academy navam@thekiranacademy.com	300000
220	Hashal Cheke	IT	Kiran Academy navam@thekiranacademy.com	300000
221	Pratik Sidnale	IT	Kiran Academy navam@thekiranacademy.com	300000
222	shruti Gavali	IT	Kiran Academy navam@thekiranacademy.com	300000
223	Tanaya Dodal	IT	Kiran Academy navam@thekiranacademy.com	300000
224	Ms. Rishita Soni	IT	Persistent Systems	510000
225	Ms. Aishwarya Utpat	IT	Persistent Systems	510000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

226	Mr. Himanshu Shukla	IT	Plural Technology Pvt. Ltd.	450000
227	Ms. Snehal Ket	IT	Plural Technology Pvt. Ltd.	450000
228	Ms. Shruti Kalani	IT	Posit Source Technologies	500000
229	Mr. Himanshu Shukla	IT	QSpiders,Pune hema.r@qspiders.in	300000
230	Ms. Mahima Kasture	IT	QSpiders,Pune hema.r@qspiders.in	300000
231	Mr. Sangameshwar Ekunde	IT	QSpiders,Pune hema.r@qspiders.in	300000
232	Mr. Pratik Ghodke	IT	QSpiders,Pune hema.r@qspiders.in	300000
233	Ms. Sabairram Moula Ali Attar	IT	QSpiders,Pune hema.r@qspiders.in	300000
234	Mr. Revansiddha Mali	IT	QSpiders,Pune hema.r@qspiders.in	300000
235	Mr. Jinesh Modi	IT	QSpiders,Pune hema.r@qspiders.in	300000
236	Mr. Yash Chougule	IT	QSpiders,Pune hema.r@qspiders.in	300000
237	Mr. Nagesh Kalburgi	IT	QSpiders,Pune hema.r@qspiders.in	300000
238	Mr. Snehal Ket	IT	QSpiders,Pune hema.r@qspiders.in	300000
239	Mr. Parth Jain	IT	QSpiders,Pune hema.r@qspiders.in	300000
240	Ms. Sakshi Nipunge	IT	Quest Global	350000
241	Ninad Tippat	IT	Sambuq vaishali@sambuq.com	420000
242	Mr. Ranjeet Kumar	IT	Sambuq vaishali@sambuq.com	420000
243	Mr. Shirish Soude	IT	Sambuq vaishali@sambuq.com	420000
244	Ms. Rishita Soni	IT	Sambuq vaishali@sambuq.com	420000
245	Mr. Himanshu Shukla	IT	Sambuq vaishali@sambuq.com	420000
246	Atharva Dixit	IT	Sambuq vaishali@sambuq.com	420000
247	Nagesh Kassa	IT	Sambuq vaishali@sambuq.com	420000
248	Shirish Soude	IT	Sambuq vaishali@sambuq.com	420000
249	Atharva Dixit	IT	Softenger India Pvt Ltd ab06@softenger.com	400000
250	Mr. Venkatsai Kothe	IT	Tata Consultancy Services rampalle.vishal@tcs.com	700000
251	Mr. Sangameshwar Ekunde	IT	Tata Consultancy Services rampalle.vishal@tcs.com	700000
252	Ms. Nitita Kankatti	IT	Tata Consultancy Services rampalle.vishal@tcs.com	700000
253	Mr. Nagesh Kass	IT	Tata Consultancy Services rampalle.vishal@tcs.com	700000
254	Mr. Moiz Ahmad Shaikh	IT	Tata Consultancy Services rampalle.vishal@tcs.com	700000
255	Mr. Sanmeet Joshi	IT	Tata Consultancy Services rampalle.vishal@tcs.com	700000
256	Mr. Mayuresh Gullapalli	IT	Tata Consultancy Services rampalle.vishal@tcs.com	700000
257	Ms. Aishwarya Utpat	IT	Tata Consultancy Services rampalle.vishal@tcs.com	350000
258	Ms. Aditi Vindane	IT	Tata Consultancy Services rampalle.vishal@tcs.com	350000
259	Mr. Najeeb Shahabad	IT	Tata Consultancy Services rampalle.vishal@tcs.com	350000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

260	Mr. Prajwal Aghor	IT	Tata Consultancy Services rampalle.vishal@tcs.com	350000
261	Mr. Nikhil Patil	IT	Tata Consultancy Services rampalle.vishal@tcs.com	350000
262	Mr. Manthan Indane	IT	Tata Consultancy Services rampalle.vishal@tcs.com	350000
263	Mr. Himanshu Shukla	IT	Tata Consultancy Services rampalle.vishal@tcs.com	350000
264	Mr. Akshay Chavare	IT	Tata Consultancy Services rampalle.vishal@tcs.com	337000
265	Sanmeet Joshi	IT	Tech Mahindra SC00759506@techmahindra.com	325000
266	Mr. Vedant Kulkarni	IT	Tech Mahindra SC00759506@techmahindra.com	325000
267	Ms. Tejal Kota	IT	Tech Mahindra SC00759506@techmahindra.com	325000
268	Mr. Nagesh Kalburgi	IT	Tech Mahindra SC00759506@techmahindra.com	325000
269	Prajyot Ghadge	MECH	Aqua Chill Systems India Pvt. Ltd. ankita.borgaonkar@aquachill.co.in	300000
270	Parth Kulkarni	MECH	Aqua Chill Systems India Pvt. Ltd. ankita.borgaonkar@aquachill.co.in	300000
271	Siddhant Maske	MECH	Aqua Chill Systems India Pvt. Ltd. ankita.borgaonkar@aquachill.co.in	300000
272	Mr.Irabatti Vinod Shrinivas	MECH	Atlas Copco GECIA rohit.adsule@in.atlascopco.com	641000
273	Mr.Jaju khushal	MECH	Atlas Copco GECIA rohit.adsule@in.atlascopco.com	641000
274	Mr.Shinde Vaibhavraje Balasaheb	MECH	Atlas Copco GECIA rohit.adsule@in.atlascopco.com	641000
275	Mr.Gunake Tushar Hanmant	MECH	Atlas Copco GECIA rohit.adsule@in.atlascopco.com	641000
276	Miss.Kshirsagar Sneha Shashikant	MECH	Atlas Copco GECIA rohit.adsule@in.atlascopco.com	641000
277	Miss.Nellure Aditi Mallinath	MECH	Atlas Copco GECIA rohit.adsule@in.atlascopco.com	641000
278	Raste Pratik	MECH	Atlas Copco India Pvt. Ltd. (GAP) Pune snehal.hate@atlascopco.com	636000
279	Bhosale Prathmesh	MECH	Atlas Copco India Pvt. Ltd. (GAP) Pune snehal.hate@atlascopco.com	636000
280	Mr. Prathamesh Jadhav	MECH	Busch Vacuum India Pvt. Ltd.	350000
281	Sumit Nadgiri	MECH	Dynapac Road Construction Equipment India Pvt Ltd. Pune	250000
282	Ms. Aboli Mote	MECH	Forbes Marshal	276000
283	Prathmesh Gire	MECH	Gestamp, Pune	350000
284	Miss. Arshnaaz Kalyani	MECH	HITACHI Energy	600000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

285	Dantkale Onkar	MECH	IMCO Alloys Pvt. Ltd. Mumbai	420000
286	Dhere Nilesh	MECH	IMCO Alloys Pvt. Ltd. Mumbai	420000
287	Vagare Vishal	MECH	IMCO Alloys Pvt. Ltd. Mumbai	420000
288	Potan Avinash Ambadas	MECH	Janau Tech , Vasai Mumbai	276000
289	Rathod Karan	MECH	JBMI, Pune	300000
290	Vagare Vishal	MECH	JBMI, Pune	300000
291	Mr. Fardeen Shaikh	MECH	JBMI, Pune	240000
292	Mr. Shailesh Sabban	MECH	JBMI, Pune	240000
293	Miss. Prachi Tangi	MECH	JK Systems, Chakan, Pune, sreedhar.m@jk-systems.in	240000
294	Miss. Snehal Maske	MECH	JK Systems, Chakan, Pune, sreedhar.m@jk-systems.in	240000
295	Gualve Bhimrao	MECH	JK Systems, Chakan, Pune, sreedhar.m@jk-systems.in	240000
296	Vishalsingh Chavan	MECH	JK Systems, Chakan, Pune, sreedhar.m@jk-systems.in	240000
297	Ajay Dnyaneshwar Kalse	MECH	KARAMTARA Engineering Pvt. Ltd. Mumbai	240000
298	Gaikwad Arnav	MECH	KARAMTARA Engineering Pvt. Ltd. Mumbai	240000
299	Kunte Kunal	MECH	KARAMTARA Engineering Pvt. Ltd. Mumbai	240000
300	Shaikh Mohammadaavesh	MECH	KARAMTARA Engineering Pvt. Ltd. Mumbai	240000
301	Kalshetty Prafull	MECH	KARAMTARA Engineering Pvt. Ltd. Mumbai	240000
302	Vasi Nikhil	MECH	KARAMTARA Engineering Pvt. Ltd. Mumbai	240000
303	Kandale Rishikesh	MECH	KARAMTARA Engineering Pvt. Ltd. Mumbai	240000
304	Mane Suyash	MECH	KARAMTARA Engineering Pvt. Ltd. Mumbai	240000
305	Miss Goundaje Samiksha	MECH	KARAMTARA Engineering Pvt. Ltd. Mumbai	240000
306	Jain Gaurav Ulhas	MECH	Kirloskar Pneumatics Company Ltd. ankita.gupta@kirloskar.com	500000
307	Achalere Sachin Shrishail	MECH	Kirloskar Pneumatics Company Ltd. ankita.gupta@kirloskar.com	500000
308	Aishwarya Rajneesh Kondabattini	MECH	Kirloskar Pneumatics Company Ltd. ankita.gupta@kirloskar.com	500000
309	Bicche Bhagesh Mallappa	MECH	Kirloskar Pneumatics Company Ltd. ankita.gupta@kirloskar.com	500000
310	Kore Avinash Annappa	MECH	Kirloskar Pneumatics Company Ltd. ankita.gupta@kirloskar.com	500000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

311	Malpani Gaurav	MECH	Kirloskar Pneumatics Company Ltd. ankita.gupta@kirloskar.com	500000
312	Londhe Shriram Gopal	MECH	Kirloskar Pneumatics Company Ltd. ankita.gupta@kirloskar.com	500000
313	Abhishek Upadhye	MECH	KSB Limited Pune Shweta.Gaikwad@ksb.com	360000
314	Varun Phulari	MECH	KSB Limited Pune Shweta.Gaikwad@ksb.com	360000
315	Kunte Kunal	MECH	LG Electronics India Pvt. Ltd Pune	742000
316	Prathamesh Shrikant Bansode	MECH	Mahindra & Mahindra (Farm Division), Zahirabad raj.ajit@mahindra.com	420000
317	Shreyash Patil	MECH	Mahindra & Mahindra (Farm Division), Zahirabad raj.ajit@mahindra.com	420000
318	Dafedar Tassaduk	MECH	Mahindra & Mahindra (Farm Division), Zahirabad raj.ajit@mahindra.com	420000
319	Jayendra Shriniwas Gandhmal	MECH	Mahindra & Mahindra (Farm Division), Zahirabad raj.ajit@mahindra.com	420000
320	Aditya Kumbhalkar	MECH	Mahindra & Mahindra (Farm Division), Zahirabad raj.ajit@mahindra.com	420000
321	Piyush Prashant Kulkarni	MECH	Mahindra & Mahindra (Farm Division), Zahirabad raj.ajit@mahindra.com	420000
322	Sagar Vaikuntam Bingi	MECH	Praj Industries Pune	450000
323	Prathamesh Shrikant Bansode	MECH	Praj Industries Pune	450000
324	Abhisek Pasale	MECH	Praj Industries Pune	450000
325	Dantkale Onkar	MECH	Precision EMOSS India Ltd ppkher@pclindia.in	360000
326	Miss Goundaje Samiksha	MECH	Precision EMOSS India Ltd ppkher@pclindia.in	360000
327	Pattanshetti Atharv Viresh	MECH	Profound Edutech	300000
328	Tejas Mendhegar	MECH	Pune Instrumentation Pvt.Ltd. Pune	306000
329	Ajay Dnyaneshwar Kalse	MECH	QSpiders,Pune hema.r@qspiders.in	300000
330	Kunal Gourishankar Kompa	MECH	QSpiders,Pune hema.r@qspiders.in	300000
331	Kore Avinash Annappa	MECH	QSpiders,Pune hema.r@qspiders.in	300000
332	Sandip Daniel Kamlapure	MECH	QSpiders,Pune hema.r@qspiders.in	300000
333	Rushikesh Babaji Kandale	MECH	QSpiders,Pune hema.r@qspiders.in	300000
334	Ashish Kamanna Shriram	MECH	QSpiders,Pune hema.r@qspiders.in	300000
335	Mr. Sahil More	MECH	Stratgem Projects, Pune	350000
336	Pallavi Balu Sherikar	MECH	TATA Advanced Systems alaad@tasl.aero	500000
337	Pranali Tukaram Shivsharan	MECH	TATA Advanced Systems alaad@tasl.aero	500000
338	Vaishnavi Jayant Neel	MECH	TATA Advanced Systems	500000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

			alaad@tasl.aero	
339	Tinwala Aman Irfan	MECH	TATA Advanced Systems alaad@tasl.aero	500000
340	Revansiddhayya Prabhayya Swami	MECH	TATA Advanced Systems alaad@tasl.aero	500000
341	Shreyash Patil	MECH	Tata Technologies, Pune Mayanashafreen.Khanam@tatatechnologies.com	500000
342	Aditya Kumbhalkar	MECH	Tata Technologies, Pune Mayanashafreen.Khanam@tatatechnologies.com	500000
343	Abhisek Pasale	MECH	Tata Consultancy Services rampalle.vishal@tcs.com	365000
344	Sandip Daniel Kamlapure	MECH	Tata Consultancy Services rampalle.vishal@tcs.com	365000
345	Sanket Chaudhari	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
346	Shailesh Sabban	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
347	Anurag Ajai	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
348	Nagedra Charhajari	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
349	Suyash Ghadge	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
350	Abhishek Chilweri	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
351	Rahul Gundeti	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
352	Nikhil Vasi	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
353	Suyash Mane	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
354	Kunal Kunte	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
355	Dhere Nilesh Maharaj	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
356	Dhiraj Dashrath Kawale	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
357	Prafull Kalshetti	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
358	Anuj Gaddam-	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
359	Darshan Ghanur	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
360	Nagarjun Varam	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
361	Ajay Kalse	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
362	Prashant Nora	MECH	Tenneco Clean Air India Pvt. Ltd. Pune	276000
363	Gaikwad Manthan Vinod	MECH	Tetra Pak , Pune Sushanth.Suvarna@tetrapak.com	700000
364	Balgavkar Bhagyesh Siddharam	MECH	Tetra Pak , Pune Sushanth.Suvarna@tetrapak.com	700000
365	Ms. Sweety Konda	MECH	THERMAX Ltd, Pune	450000
366	Ms. Rutuja Ingale	MECH	THERMAX Ltd, Pune	450000
367	Mr. Srikar Raika	MECH	TOX Pressotechnik (I) Pvt. Ltd. VMavinkurve@tox-in.com	375000
368	Mr. Ayyan Maniya	MECH	TOX Pressotechnik (I) Pvt. Ltd. VMavinkurve@tox-in.com	375000
369	Mr. Mantri Amarnath	MECH	TOX Pressotechnik (I) Pvt. Ltd.	375000



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

			VMavinkurve@tox-in.com	
370	Mr. Shriram Rahul	MECH	TOX Pressotechnik (I) Pvt. Ltd. VMavinkurve@tox-in.com	375000
371	Vinit Shankar Kamble	MECH	Walchandnagar Industries Ltd, Walchandnagar Nagesh.Shahane@walchand.com	246000
372	Kolure Prashant Suresh	MECH	Walchandnagar Industries Ltd, Walchandnagar Nagesh.Shahane@walchand.com	246000
373	Sagar Vaikuntam Bingi	MECH	Walchandnagar Industries Ltd, Walchandnagar Nagesh.Shahane@walchand.com	246000
374	Konapure Akshay Govind	MECH	Walchandnagar Industries Ltd, Walchandnagar Nagesh.Shahane@walchand.com	246000
375	Padmaraj Ajay Somshetty	MECH	Walchandnagar Industries Ltd, Walchandnagar Nagesh.Shahane@walchand.com	246000
376	Abhishek Rajendra Kumbhar	MECH	Walchandnagar Industries Ltd, Walchandnagar Nagesh.Shahane@walchand.com	246000
377	Mr. Darshan Ghanur	MECH	ZF Steering Ltd, Pune	300000

Placement Summery

Total Placement Offers	377
Highest Salary Package	18.00 LPA



Sample Job Offer Letters



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 4531360

Letter of Intent ("LOI")

June 21, 2024

Dear Shrutika Prakash Devanpalli,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of assignments, assessments, hackathons/ competitions, and webinars as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
 - 1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

ANNEXURE 1

Shrutika Devanpalli, Analyst

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000 (Rupees Four Lakh only)**. Subject to the terms of the LOI and on completion of 1 year of service from your date of joining the employment of Capgemini, you will receive fixed one-time incentive of **INR 25,000 (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For Capgemini Technology Services India Limited

Puneet Kumra
Head - Fresher Hiring

Acceptance

I have read and understood the contents of this LOIs and accept all the terms and conditions of this LOI in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This LOI supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I state that my acceptance of the LOI on the electronic portal to be construed as my acceptance and acknowledgment of this LOI and will act as physical acceptance of the same.

-

ANNEXURE 2

Documents for LOI acceptance

1. SSC Certificate
2. HSC Certificate
3. Diploma all marksheets
4. Diploma provisional certificate/ Degree Certificate
5. If Graduation, marksheets upto 6th Semester
6. If Post Graduation, all Graduation Marksheets, Graduation Degree Certificate and marksheets upto second semester for Post Graduation
7. Passport size photo
8. Government ID Proof

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

DocuSign Envelope ID: D0A68D78-30D2-4D46-B80F-DE14E8964ABD



Date: May 07, 2024
Arshnaaz Kalyani
Mobile: 8149463878

Dear Arshnaaz,

We thank you for successfully participating in HITACHI ENERGY INDIA LIMITED Management Trainee Selection Process and are pleased to inform that you have been selected for Training in our organisation as Management Trainee. Your Joining date will be August 05, 2024.

Your tenure for the said Management Training shall be subject to following terms and conditions:

- You shall be imparted the prescribed training as per the Management Training Program designed and finalized by the Company. The total duration of the Training shall be for a period of Twelve months, commencing from the date of your reporting for the Training program. During the course of training, you shall be required to reside at such place wherein the Company has its facilities/locations or at which the Training would be imparted. Your date of Joining and Training venue details will be communicated to you subsequently. You will be allowed to join us provisionally, even if your final examination results may not have been announced. However further continuation of Training will depend upon your successfully graduating in academics on or before 31st July 2024, with a minimum of 60% aggregate with no backlogs in any semester.
- The location of training post induction would be in Plot 25(A) & 26(A), Alindra, Manjusar, Savli GIDC, Savli- 390175, Gujarat, India and it can be changed depending upon the need of the company and you would accordingly be notified by the company as and when required.
- Your training shall be in any of our establishments within the Republic of India as may be directed by the Management from time to time and are liable to be transferred to any department, office or establishment forming part of our organization or our associates.

During the aforesaid period of Training, you shall be paid a remuneration of Rs.6,00,000/- per annum (Rupees Six Lakhs Only). A detailed break-up of the remuneration amount is enclosed herewith. Please note that during this training period, you will not be entitled to any reimbursement and/or payment or other benefits which are being provided to the employees of the Company.

- In addition to the above compensation, you will also be entitled to receive an amount of Rs. 1,50,000/- (Rupees One Lakh Fifty Thousand only), provided you satisfactorily complete three full years of continued service, from the date of your Appointment as a Regular employee of the Company (from the date of Absorption). The three year duration should be exclusive of the notice period if any, in the event of resignation.
- In case you leave the services of the company for any reason whatsoever, during the three years from the date of Absorption, you will not be eligible for any portion of this amount under any circumstance. As this amount is a one-time payment which is paid on satisfactory performance during the aforesaid three years, this amount will not be considered as a part of your Total Remuneration for the purpose of annual review.
- You will be paid One time lumpsum amount of INR 24,000/- along with first month's salary.

Your selection and joining for training shall be subject to you being found medically fit. Hence, you are required to undergo a complete medical check-up prior to reporting for Training as per the attached pre-employment medical examination form. A qualified Medical Practitioner (MD) will be required to examine you and duly certify medical fitness. You are requested to send the copy of the Hitachi Energy Pre-employment medical by August 05, 2024 for getting the clearance from the company. You need to bring the Medical report when you report for your training.

You shall be required to execute a Letter of Commitment to the Company. The prescribed format for this Letter is enclosed herewith.

The Company, at its sole discretion may terminate the Training, during the training period, at any time without assigning any reason.

In case you wish to discontinue the Training before completion of the training period of One year, you shall do so by giving One month prior intimation to the Company. In such an event, the Company reserves the right to demand refund of the Stipend amount paid to you so far, at its sole discretion.

If you, alone or jointly with any other person or persons, make, acquire or devise any inventions, patents, trade / service marks, industrial designs, matters relating to copyrights or its related rights, discovery, process or improvement or compile any data relating to any plant, machinery, system, appliance or apparatus or device or product, project, model, process, technique or method of manufacture or constructions, data, source codes, compilation, know-how, formula, calculations, patterns, drawings, business model, explanations and demonstrations and any other form of intellectual property thereof, arisen in and by the



6/5/24, 5:30 PM

eOffer Content



4 June 2024

To,

Pratiksha Nitin Kasliwal
Plot No 5 Chintamani Colony
Samarth Nagar
Adalat Road
Aurangabad
431001

Dear Pratiksha

Congratulations!!!

With reference to your application, exploring career opportunities with us and your subsequent discussions, we are pleased to offer you employment with HSBC Software Development (India) Private Limited, (herein after referred to as "HSDI") with a commencement date of 13 July 2024.

Please report to the on-boarding personnel on 13 July 2024 at 09:00 AM at

HSBC Software Development (India) Private Limited
Pune Business Bay, Tower B, Wing 2, Airport Road,
Yerwada, Pune – 411006

Kindly note that this offer is valid only subject to positive clearance of your Back Ground Verification process and no adverse findings arising under any of the pre-employment verification checks on behalf of HSDI, I would like to extend to you, a warm welcome and wish you a professionally rewarding career with our organization!

In course of your employment with the Company, you are required to perform services for the Company in adherence to the company's rules and regulations set forth through various policies.

DESIGNATION

You shall be designated as Trainee Software Engineer.

LOCATION, TRANSFER AND DEPUTATION

TRANSFERABILITY:

Your employment can be transferred by the Company in such capacity or to such department/branch as the Company may determine, from time to time, anywhere in India or abroad whether at the Company's premises or that of its customers/clients, as per the business needs of the Company. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises and will be subjective to the law of the land. Such transfers will not automatically create any rights to a revision in your salary or result in any modification to the other terms and conditions of your employment.

You will be advised by your manager if your role is a Hybrid role. Please search HR Direct for the 'Global Hybrid Working Guidance' for more information.

PROBATION AND CONFIRMATION

You shall be on probation for a period of six months and subject to satisfactory performance, your services shall than be confirmed. At the end of the probation period, you shall be deemed to have been confirmed in the services of the Company unless otherwise communicated to you in writing by the Company. Alternatively, if at any time during the probationary period, your performance is not deemed 'satisfactory', the company may choose to extend your probationary period. In all such instances, you would be notified by your manager. During such period, you will be placed under a 'Performance Improvement Plan' (PIP) wherein, we would provide you the opportunity to come up

<https://hsbc.taleo.net/careersection/careersection/offers/myOfferListView.jsf>

1/6



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

6/5/24, 5:30 PM

eOffer Content

quickly on your performance. If the suitability of performance is not established, then HSDI reserves the right to terminate your employment, as set out in 'Cessation of employment' section below.

HOURS OF WORK

Your working week will consist of 45 working hours (including breaks) per week. Your weekly day off need not necessarily be on Sundays. Working hours will be as per the company's working hours policy as published from time to time.

SHIFT WORKING

The company may at any time on issuance of one month's prior notice in writing require you to work on a shift basis. In such circumstances, you will be allocated to an appropriate roster. You may require to be working in shifts as required from time to time.

ADDITIONAL HOURS

The company aims to ensure that persistently working extra hours is avoided. However, occasions may arise when you may be required to work beyond your normal hours.

RETIREMENT

Normal retirement in the company is at age 60. Your employment will terminate automatically at the end of the month in which your 60th birthday occurs, unless you are otherwise advised by individual notice. You may also be retired earlier if found to be medically unfit by the company doctor.

COMPENSATION DETAILS

Sr.No.	Description	Monthly (INR)	Annual (INR)
1	Basic	27,943.00	335,308.00
2	Flexible Allowance Package	41,913.00	502,961.00
A.	Fixed Pay (Sum of 1 and 2)	69,856.00	838,269.00
3	Provident Fund @ 12% of Basic		40,237.00
4	Gratuity		21,494.00
B.	Retiral Benefits (Sum of 3 and 4)		61,731.00
C.	Fixed Pay + Retiral Components (Sum of A and B)		900000.00

Salary payments will be made on the 24th of each calendar month and is subject to Income Tax and other statutory deductions as applicable from time to time. In the event 24th is a company declared holiday or a weekend then the salary would be processed a day prior to that date. Your salary will be paid into an account, maintained in your name with Hong Kong and Shanghai Banking Corporation Limited (HSBC Bank). If you already have an account with HSBC Bank, please provide us with details upon joining.

DISCRETIONARY VARIABLE PAY

Such pay is purely discretionary in nature, which is based on individual's performance, HSBC Group, HSDI performance and prevailing market conditions. To be eligible for a discretionary variable pay the employee must be on the payroll and should not be serving notice period during this time of payouts.

DEDUCTIONS FROM PAY

When your employment ends, if the number of days annual leave you have taken exceeds your pro-rata entitlement for the holiday year, an appropriate deduction will be made from your final pay.

Any leave balance outstanding in your name may be encashed subject to the discretion of the management.

<https://hsbc.taleo.net/careersection/careersection/offers/myOfferListView.jsf>

2/6



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

DocuSign Envelope ID: D6ABF963-DBF8-464B-BDAC-43526895B04D



September 19th, 2023

Ayush Subhash Tripathi
B/303, Vinayak Apartment - 2,
Achole Road, Nalasopara,
Mumbai - 401209

Dear **Ayush**,

We are pleased to offer you an internship at our company, Kore.ai Software India Private Limited for a period of 8 months starting from 20th September 2023.

During the internship, you will be paid a stipend of **Rs.16,800 per month (Rupees Sixteen Thousand Eight Hundred Only)** which will be subjected to statutory deductions.

You will have the opportunity to join Kore.ai as a full-time employee subject to satisfactory assessment of the tasks assigned during your internship. The annual compensation (CTC) will be based on your individual performance during the Internship period. Your performance will be reviewed and basis this the maximum total compensation that can be offered will be **Rs. 8,50,000/- (Rupees Eight Lakhs Fifty Thousand Only)**. The details will be shared with you in a separate letter at that point in time.

The internship cannot be construed as an employment or an offer of employment with Kore.ai Software India Private Limited and does not entitle you to any of its benefits extended for its full time employees.

We wish you all the best in your endeavors and look forward to having you on our team!

Yours Sincerely,
For KORE.AI SOFTWARE INDIA PRIVATE LIMITED

DocuSigned by:
Sarada Sruti Kandanur
589173C0801245A...

Sarada Sruti Kandanur
Associate Vice President - HR

KORE.AI SOFTWARE INDIA PRIVATE LIMITED

3rd Floor, A Wing, Aurobindo Galaxy, Plot No.1, Part of Sy. No.83/1, TSIIC, Raidurg, Hyderabad, Telangana
– 500081



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website



07-Aug-2024

Ms. Laxmi Laxmikant Kurapati
Walchand Institute of Technology,

Dear **Ms. Laxmi Laxmikant Kurapati**,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Software Development Engineer I** at **Bangalore** effective **19-Aug-2024**.

Your annual total base pay will be **INR 18,00,000 (Rupees Eighteen Lakh Only)**. Your compensation is mentioned in the attached Annexure-I.

In addition to the above, you will be eligible for **10%** of your total base pay as an annual performance bonus as per the Bonus plan's terms and conditions. The company will review its overall performance and your individual performance and will determine your bonus, if any.

You will be awarded **36 Stock units** worth approximately (**USD 6275.52* Only**) under the Flipkart Stock Option Plan 2012 (FSOP 2012). You will receive the stock grant letter within 90 days from the day of joining the organization post completing the necessary formalities

Additionally, you will be eligible for a joining bonus of **INR 3,00,000** Should you decide to terminate the employment with the company within 24 months from your date of joining; the above said amount will be recoverable from you in full.

You will also be eligible for a retention bonus of **INR 3,00,000** which will be paid to you in 1 installment as per the below schedule,

Upon Completion of 12 months from date of Joining **INR 3,00,000**

If you decide to terminate the employment with the company within 12 months from your date of payment of retention bonus; the above said amount will be recoverable from you in full

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party **2** calendar months' prior written notice provided that the Company may if it shall so choose pay **2** months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by Flipkart or an appropriate third party, and the results of such background checks being favorable in Flipkart's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by Flipkart. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

You may be required to work from Monday to Friday or Monday to Saturday as per company policy applicable to your area of function, for such hours as are necessary to suit the Company's requirements and for the proper discharge of the Employee's duties. You may also be required to attend duties on Public Holidays as per the exigencies of work. However, the maximum number of working hours per week shall not exceed the provisions of the applicable law. In the event that you

**The Stock Value (USD) is based on the current fair market value of the Units and is subject to change in the future*

Flipkart Internet Private Limited

Buildings Alyssa, Begonia & Clover, Embassy Tech Village, Outer Ring Road, Devarabeesanahalli Village, Bengaluru - 560103, Karnataka, India.

CIN: U51109KA2012PTC066107 | Ph: 1800 208 9898 | www.flipkart.com



7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website

Confidential



To: Vaibhavraje Shinde

Offer of position GET/ PGET/ MT- 2024 – Atlas Copco (India) Private Ltd.

Dear Vaibhavraje,

Today is a special day.

At Atlas Copco, we believe in challenging the status quo and that passionate people make it happen.

We are excited about the potential that you can bring to our company. We would like to offer you the position of "Graduate Engineer Trainee". The expected date of joining would be in first week of July 2024. The Salary offer is attached with this offer email.

This offer and your appointment and continuance thereafter shall always be subject to your being found medically fit and positive background verification check. (Please refer the attached instructions on medical check-up, mandatory documentation, etc.)

At Atlas Copco, our people are our biggest asset, and we invest immensely in their learning, growth and wellbeing. As an employee of Atlas Copco, you will be entitled to the following benefits (as per policy),

1. **Wellbeing and Insurance**
 - a. Group Medclaim Policy – Coverage of INR 5 Lacs for employee, spouse and up to two Children. (flexibility to extend cover up to 12 Lacs sum insured)
 - b. Group Personal Accident Policy – Three times of annual salary.
 - c. Group Term Life Policy – Three times of annual salary with a Critical Illness additional benefit.
 - d. 24*7 Medical (Doctor on Call) helpline. Guided wellness sessions through our wellbeing partner.
 - e. Employee Assistance Program
2. **Learning and Development**
 - a. Access to entire LinkedIn Learning Courses.
 - b. Classroom trainings on workplace behavior championing, prepared in alignment

Page 1 of 3

7.3: Institutional Distinctiveness

7.3.1: Appropriate link in the institutional website



Item	Details	Training (6 Months)	Probation (6 months)	On Confirmation
	Name	Vaibhavraje Shinde		
	Designation	Graduate Engineer Trainee	Design Engineer-Engineered Solutions	Design Engineer-Engineered Solutions
	Band		F	E
	Division	GE CIA	GE CIA	GE CIA
	Monthly Salary Heads	Amount in INR	Amount in INR	Amount in INR
	Basic	23617	25807	25807
	Education Allowance	0	0	0
	House Rent Allowance	11809	12904	12904
	Special Allowance	812	5241	5241
	Leave Travel Assistance	2362	2581	2581
A	Monthly Salary Heads total p.m.	38600	46533	46533
B	Monthly Salary Heads total p.a.	463200	558396	558396
	Variable Compensation Opportunity p.a.	14170	15484	15484
C	Gross P.A. + Variable Compensation	477370	573880	573880
	Retiral Benefits			
	Provident Fund	34008	37162	37162
	Gratuity	23608	25797	25797
	Total Retiral Benefits	57616	62959	62959
D	Gross P.A.+Retiral Benefits + VC	534986	636839	636839
E	Cost to Company	534986	636839	636839