



Shri Allak Pannalal Digamber Jain Pathashala's

# WALCHAND INSTITUTE OF TECHNOLOGY

(An Autonomous Institute)

- Recognized by AICTE, New Delhi
- Accredited with A+ Grade by NAAC, Bengaluru
- All eligible UG programs are accredited by the NBA, New Delhi.
- Permanently affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur
- Solapur Jurisdiction only

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Ref.: WIT/Staff Grievance Committee/2023-2024/

Date: 01/08/2023

## OFFICE ORDER

**Sub.:** Constitution of Redressal of Grievance Committee of Staff at the Institute.

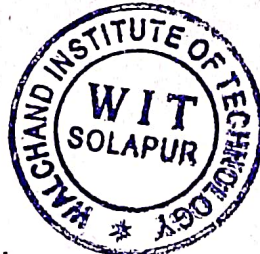
**Ref.:** AICTE, New Delhi Notification dated 22.03.2021

The All India Council for Technical Education (AICTE) on 22<sup>nd</sup> March 2021, has requested all the technical institutions recognized or approved by AICTE to adhere or implement the provisions prescribed under All India Council for Technical Education (Redressal of Grievance of Faculty / Staff Members) Regulations, 2021. The AICTE, New Delhi has framed the Redressal of Grievance Regulations, 2021, which are published in the Official Gazette of India to provide opportunities for redressal of certain grievances of staff working in any institution,

In view of the above, the **Grievance Redressal Committee of staff (GRC)** is formed as per F.No.1-103/AICTE/PGRC/Regulation/2021. In order to provide opportunities for redressal of certain grievances of staff working in any institution,

Accordingly, the following **Grievance Redressal Committee of staff (GRC)** is hereby constituted at the Institute until further order from the A.Y. 2023-2024

Sr. No.	Name	Designation
1.	Dr.V.A.Athavale	Principal (Chairperson)
2.	Member	Senior Faculty Member of the affiliating University
3.	Member	Official from University or state DTE to be nominated by DTE / University V.C)
4.	Dr. L.M.R.J. Lobo	Senior Faculty Member



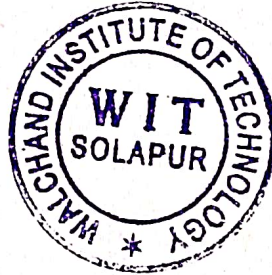
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- In considering the grievances before it, the GRC shall follow principles of natural justice.
- A complaint from aggrieved faculty / staff member relating to the institution shall be addressed to the Chairperson, Grievance Redressal Committee (GRC)
- The GRC shall send its report with recommendations, if any, to the concerned DTE, or University and a copy thereof to the aggrieved faculty/ staff member, within a period of 15 days from the date of receipt of the complaint.
- In case faculty / staff is not satisfied with the decision of Grievance Redressal Committee they may appeal to the concerned affiliating University for redressal of their grievances.

**Purpose / Objective:-**

A Grievance Redressal Committee has been constituted for the Redressal of the problems reported by the faculty / staff of the College with the following objectives to provide opportunities for redressal of certain grievances of faculty / staff members already appointed in any institution as well as those seeking appointment to such institutions and a mechanism thereof.

Date : 1<sup>st</sup> August 2023



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**Dr.V.A. Athavale**  
**PRINCIPAL**  
**Walchand Institute of**  
**Technology, Solapur**

To,  
All the members concerned.

**Copy to :** All the Head of Departments for information and further action. Please inform all the staff members regarding constitution of the **Redressal of Grievance Committee of staff (GRC)**