

**WALCHAND INSTITUTE OF TECHNOLOGY** (Autonomous Institute)

- Jain Religious Minority Institute
- Self Financed Private Unaided Institute
- All eligible UG programs are accredited by the NBA, New Delhi
- Approved by AICTE, New Delhi and Permanently affiliated to P.A.H. Solapur University, Solapur
- Solapur Jurisdiction only

Ref.: WIT/Internal Complaints Committee/2025-2026/

Date: 01/07/2025

OFFICE ORDER

Sub.: Constitution of Internal Complaints Committee for Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employee and Students and Redressal of Grievances

Ref.: Notification from AICTE, New Delhi No.AICTE/WH/2016/01 dtd.10/06/2016

The following Internal Complaints Committee is hereby constituted as Notification from AICTE, New Delhi No. AICTE/WH/2016/01 dated 10th June 2016 at the Institute level for the academic year 2025-2026

Sr. No.	Name of the member	Designation	Signature
1	Dr.Mrs.A.M.Pujar Prof. & HOD, Dept. of CSE	Presiding Officer	
2	Mr.M.S.Basargaon Faculty Member	Member	
3	Dr.N.S.Gramopadhye Faculty Member	Member	
4	Mr.K.S.Waychal Non Teaching Representative	Member	
5	Mrs. S.K. Choudhari Non Teaching Representative	Member	
6	Dr.Mrs.A.M.Rangrej Member Associate with Cause of women	Member	
7	Ms. Jiya Siddharam Benukar (Third Year-IT) Student Representative	Member	
8	Ms. Rajeshwari Mallinath Tamshetty (Third Year.-CSE) Student Representative	Member	
9	Ms. Rigvedi Ganpati Patil (T.Y.) (ECM) Student Representative	Member	



WALCHAND INSTITUTE OF TECHNOLOGY (Autonomous Institute)

- Jain Religious Minority Institute
- Self Financed Private Unaided Institute
- All eligible UG programs are accredited by the NBA, New Delhi
- Approved by AICTE, New Delhi and Permanently affiliated to P.A.H. Solapur University, Solapur
- Solapur Jurisdiction only

-// 2 // -

Purpose : The Internal Complaints Committee is constituted for the purpose of for Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employee and Students and Redressal of Grievances

Responsibilities of the Committee:

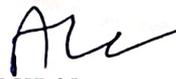
- 1) Provide assistance if an employee or a student chooses to file a complaint with the police
- 2) Provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence
- 3) Protect the safety of the complainant by not divulging the persons identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- 4) Ensure that victims or witness are not victimized or discriminated against while dealing with complaints of sexual harassment ; and
- 5) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

Process of making Complaint and conducting inquiry:

The Internal Committee shall comply with the procedure prescribed in the Act, for making a complaint and inquiring into the complaint in a time bound manner.

This committee be in force from the date of issue of this order till further orders.




PRINCIPAL
Walchand Institute of
Technology, Solapur

**WALCHAND INSTITUTE OF TECHNOLOGY** (Autonomous Institute)

- Jain Religious Minority Institute
- Self Financed Private Unaided Institute
- All eligible UG programs are accredited by the NBA, New Delhi
- Approved by AICTE, New Delhi and Permanently affiliated to P.A.H. Solapur University, Solapur
- Solapur Jurisdiction only

Estd.1983

Ref. No. : WIT/Internal Complaints Committee/2025-26/

Date: 12/09/2025

CIRCULAR

A meeting of the Internal Complaints Committee of Walchand Institute of Technology, Solapur is scheduled on **Saturday, 27th September 2025** at 11.00 am in the Board room, Walchand Institute of Technology, Solapur Seth Walchand Hirachand Marg, Ashok Chowk, Solapur-413006.

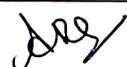
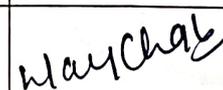
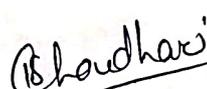
You are requested to make it convenient to attend this meeting.

Place: Solapur

Date: 12/09/2025


Presiding Officer

- Agenda: 1. To confirm minutes of the last meeting.
2. Discussion on women safety & protection.
3. To take a review of notices displayed.
4. To consider applications/suggestions from faculty/staff/students.
5. Any other subject with permission of the Presiding Officer.

Sr. No.	Name of Members	Designation	Signature
1	Dr.Mrs. A.M. Pujar, Prof. & HOD, Dept. of CSE	Presiding Officer	
2	Mr. M.S. Basargaon, Faculty Member	Member	
3	Dr. N. S. Gramopadhye, Faculty Member	Member	
4	Mr. K. S. Waychal Non-Teaching Representative	Member	
5	Mrs. S. K. Choudhari Non-Teaching Representative	Member	



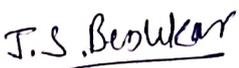
Shri Aillak Pannalal Digamber Jain Pathashala's

(NAAC A+)

WALCHAND INSTITUTE OF TECHNOLOGY (Autonomous Institute)

- Jain Religious Minority Institute
- Self Financed Private Unaided Institute
- All eligible UG programs are accredited by the NBA, New Delhi
- Approved by AICTE, New Delhi and Permanently affiliated to P.A.H. Solapur University, Solapur
- Solapur Jurisdiction only

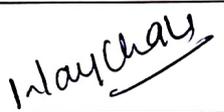
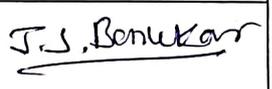
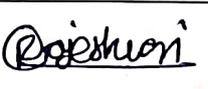
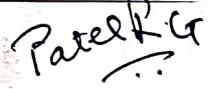
Estd.1983

6	Dr. Mrs. A.M. Rangrej Member Associate with cause of women	Member	
7	Ms. Jiya Siddharam Benukar (T.Y.) (IT) Student Representative	Member	
8	Ms. Rajeshwari Mallinath Tamshett (T.Y.)(CSE) Student Representative	Member	
9	Ms. Rigvedi Ganpati Patil (T.Y.) (ECM) Student Representative	Member	

MINUTES OF THE MEETING

The Internal Complaints Committee meeting which was held on Saturday, 27th September, 2025 at 11.00 am in the Principals office, WIT, Solapur.

Following member's attended the meeting of Internal Complaints Committee of Walchand Institute of Technology, Solapur

Sr.No.	Name of Members	Designation	Signature
1	Dr.Mrs. A.M. Pujar, Prof. & HOD, Dept. of CSE	Presiding Officer	
2	Mr. M.S. Basargaon, Faculty Member	Member	
3	Dr. N. S. Gramopadhye, Faculty Member	Member	
4	Mr. K. S. Waychal Non-Teaching Representative	Member	
5	Mrs. S. K. Choudhari Non-Teaching Representative	Member	
6	Dr. Mrs. A.M. Rangrej Member Associate with cause of women	Member	
7	Ms. Jiya Siddharam Benukar (T.Y.) (IT) Student Representative	Member	
8	Ms. Rajeshwari Mallinath Tamshetty (T.Y.)(CSE) Student Representative	Member	
9	Ms. Rigvedi Ganpati Patil (T.Y.) (ECM) Student Representative	Member	

Following transactions were carried out during the conduct of the meeting.

Item No. 01: To confirm minutes of the last meeting

Resolution No.01: Minutes of the last meeting held on Friday, 27th September, 2024 were confirmed after reading.

Item No. 02: Discussion on women safety & protection

Resolution No.02: A detailed discussion was carried about on the safety and protection of the women employees and students.

Item No. 03: Review of the notices displayed.

Resolution No.03: It was brought to the notice of the committee members that a notice enclosing disciplinary rules was displayed on the main notice board as well as on departments notice boards. Also wide publicity is already given to the main provisions of the Maharashtra Anti-Ragging Act of 1999 and also the punishments for Ragging in the Institution. The printed flex boards are affixed in the main porch and at visible sites of each building in the academic complex as well as in the Boys & Girls Hostel premises.

Item No. 04: To consider applications/suggestions from faculty/staff/students

Resolution No.04: There were no oral complaints/written applications received by the office nor in the complaint bod for grievances, from the faculty/staff/students. There are no other applications for grievances of any kind are pending with the institute as on date.

Item No. 5: Any other subject with permission of the Chairman

Resolution No.05: Since, no other subject was discussed, the meeting ended with a vote of thanks to the chair.



AR
Presiding Officer