



- Jain Religious Minority Institute
- Self Financed Private Unaided Institute
- All eligible UG programs are accredited by the NBA, New Delhi
- Approved by AICTE, New Delhi and Permanently affiliated to P.A.H. Solapur University, Solapur
- Solapur Jurisdiction only

Estd. 1983

Ref.No.: WIT/ Staff Grievance Redressal Committee /2025-26

Date: 01/07/2025

OFFICE ORDER

Sub: Constitution of Redressal of Grievance Committee of Staff at the Institute.

Ref: AICTE, New Delhi Notification dated 2203.2021

The All India Council For Technical Education (AICTE) on 22nd March 2021, has requested all the technical institutions recognized or approved by IACTE to adhere or implement the provisions prescribed under All India Council for Technical Education (Redressal of Grievance of Faculty / Staff Members) Regulations, 2021 AICTE has framed the All India Council for Technical Education (Redressal of Grievance of students) Regulations, 2021 which are published in the official Gazette of India to provide opportunities for Redressal of certain grievances of Staff Members already enrolled in any institution.

In view of the above, the Staff Grievance Redressal Committee is formed as per F.No.1 103/AICTE/PGRC/Regulation/2021. In order to provide opportunities for redressal of certain grievances of students already enrolled in any institution.

Accordingly, the following grievance redressal committee of Staff is hereby constituted at the institute level for the academic year 2025-26.

Sr.No.	Name of Members	Designation	Signature
1	Dr. V. A. Athavale, Principal	Chairperson	
2	Member	Senior Faculty Member of the affiliating University	
3	Member	Official from University or State DTE to nominated by DTE/University V.C.	
4	Dr. L.M.R.J.Lobo	Senior Faculty Member	

- In considering the grievances before it, the GRC shall follow principles of natural justice.
- A complaint from aggrieved faculty / staff member relating to the institution shall be addressed to the Chairperson, Grievance Redressal Committee (GRC).
- The GRC shall send its report with recommendations, if any to the concerned DTE or University and a copy thereof to the aggrieved faculty / staff member within a period of 15 days from the date of receipt of the complaint,



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- In case faculty / staff is not satisfied with the decision of Grievance Redressal Committee they may appeal to the concerned affiliating University for redressal or their grievances.

Purpose / Objective:

A grievance Redressal Committee has been constituted for the Redressal of the problems reported by the Faculty / Staff of the college with the following objective to provide opportunities for redressal of certain grievances of faculty / staff members already appointed in any institution as well as those seeking appointment to such institutions and a mechanism thereof.

Place: Solapur

Date: 01/07/2025



Alc
Principal
WIT, Solapur

Copy to: 1. All the Members concerned

2. All the HOD's for information and further action, Please inform all the staff members regarding constitution of the Student Grievance Redressal Committee of staff (GRC) and display one copy on the Departmental Notice Board.

**WALCHAND INSTITUTE OF TECHNOLOGY** (Autonomous Institute)

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Ref.No.: WIT/Staff Grievance Redressal Committee/2025-26/

Date:10/09/2025

CIRCULAR

A meeting of the **Staff Grievance Redressal Committee** of **Walchand Institute of Technology, Solapur** is scheduled on **Wednesday, 24th September 2025** at 4.00 p.m. in the Principal's Office, Walchand Institute of Technology, Seth Walchand Hirachand Marg, Ashok Chowk, Solapur – 413 006.

You are requested to make it convenient to attend this meeting.

Place : Solapur

Date : 10/09/2025



Alu
PRINCIPAL

AGENDA :

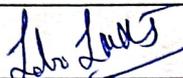
1. To confirm minutes of the last meeting held on 24/09/2024
2. Formation of the Committee for the A.Y.2025-2026
3. To take the review of the circular for faculty/staff
4. To consider applications/suggestions from faculty/staff
5. Any other subject with permission of the Chairman

Sr. No.	Name	Designation	Signature
1.	Dr.V.A.Athavale	Principal (Chairperson)	<i>Alu</i>
2.	Member	Senior Faculty Member of the Affiliating University	
3.	Member	Senior Faculty Member of the Affiliating University	
4.	Dr.L.M.R.J.Lobo	Senior Faculty Member	<i>Dr. Lobo</i>

Cont... 2

**MINUTES OF THE MEETING OF
THE STAFF GRIEVANCE REDRESSAL COMMITTEE HELD ON
Wednesday, 24th SEPTEMBER 2025 AT 4.00 P.M.
IN THE PRINCIPAL'S OFFICE, WIT SOLAPUR.**

Following members attended the meeting of **Staff Grievance Redressal Committee** of Walchand Institute of Technology, Solapur.

Sr. No.	Name	Designation	Signature
1.	Dr.V.A.Athavale	Principal (Chairperson)	
2.	Member	Senior Faculty Member of the Affiliating University	
3.	Member	Senior Faculty Member of the Affiliating University	
4.	Dr.L.M.R.J.Lobo	Senior Faculty Member	

Following transactions were carried out during the conduct of the meeting.

Item No.1

To confirm minutes of the last meeting.

Resolution No.1: Minutes of the last meeting held on Tuesday 24th September 2024 were confirmed after reading.

Item No.2

Formation of the Committee for the A.Y.2025-26.

Resolution No.2 : Principal, Dr.V. A. Athavale welcomed all the members of the Committee and informed that, since the formation of Staff Grievances Committee is from A.Y.2023-24 onwards the committee with the same members will continue and function as per the given guidelines for the A.Y.2024-25.

Item No.3

To take the review of the circular for faculty/staff

Resolution No.3: It was brought to the notice of the committee members that a circular regarding the formation enclosing the rights, duties and functioning of the committee is circulated to all the department for the necessary information of the faculty and staff. Copy of the said notice was placed before the committee for perusal.

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Item No.4

**To consider applications/suggestions from faculty/
Staff/ Students.**

Resolution No.4: There were no applications received by the office, for grievances, from the faculty/ staff. Moreover, there are no applications for grievances of any kind are pending with the institute as on date.

Item No.5

Any other subject with permission of the Chairman

Resolution No.5: Since, no other subject was discussed, the meeting ended with a vote of thanks to the Chair.



CHAIRPERSON